

Judo Alberta

2013-2014 ANNUAL REPORT



**judo
alberta**

THE ALBERTA KODOKAN BLACK BELT ASSOCIATION

October 18, 2014

Address:

Dow Centennial Centre
8700-84 Street
Fort Saskatchewan, AB, T8L 4P5

Event Information:

Meeting Room: Scotiabank Room
Proxy Registration:
Start Time: 7:30 PM

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JUDO ALBERTA MISSION STATEMENT, GOALS & VALUES

Mission Statement:

To promote the principles and teachings of the sport of Kodokan Judo to all levels in all parts of Alberta.

Goals:

- To promote Judo as a lifelong interest.
- To develop competitive opportunities throughout Alberta.
- To develop recreational opportunities throughout Alberta.
- To develop High Performance athletes.
- To have qualified facilities and equipment in place throughout Alberta.
- To achieve financial self-sufficiency.
- To maintain a sufficient number of board members to efficiently manage the sport.
- To increase the number of participants in the sport.
- To promote greater public awareness of the sport.
- To develop and maintain qualified Judo coaches throughout Alberta.
- To develop and maintain qualified Judo officials throughout Alberta.
- To raise the technical level of Judo in Alberta.
- To increase female participation in the sport.

Core Values:

Integrity:

We value integrity throughout our organization. We strive to be an ethically based Provincial Sport Organization that is honest and inclusive in all of our practices and relationships.

Leadership:

We value leadership at all levels of our organization. Through creative, passionate and inspired people, we endeavor to create an organization with big picture thinking and endless possibilities.

Respect:

We value respect and creating a culture of meaningful relationships that is embraced by dedicated members, volunteer and staff.

Excellence:

We value excellence in all that we do. The organization is committed to meeting and exceeding the expectations of our members.

Volunteerism:

We value the spirit of volunteerism. The organization has been built through loyal and dedicated volunteers since 1960, and the strength of this value continues to this day.

Notice of the 2014 Annual General Meeting

The Annual General Meeting of the Alberta Kodokan Black Belt Association (Judo Alberta) will be held at the Dow Centennial Centre (8700 – 84 Street, Fort Saskatchewan, AB) on Saturday, October 18, 2014 at 7:30 PM.

AGENDA

- 1) Approval of the agenda (Any concerns or issues by the general membership should be mentioned now so they may be added to the agenda (item #5).
- 2) Approval of the minutes of the 2013 Annual General Meeting.
- 3) Business arising from the minutes of the 2013 Annual General meeting.
- 4) Reports of the Executive & Committees:
 - a) President
 - b) VP of Administration
 - c) VP of Finance
 - d) Treasurer/Financial Statement
 - e) Registrar
 - f) Secretary
 - g) Regional Council
 - h) Women's Representative
 - i) Athlete's Representative
 - j) Executive Director
 - k) High Performance Coach
 - l) Coaching Committee
 - m) Grading Board
 - n) Referee Committee
 - o) Technical Committee
 - p) NCCP Committee
 - q) Awards Committee
 - r) LTAD Committee
- 5) New Business
 - a)

- b)
- c)
- d)
- e)

6) Volunteer Recognition

- 7) Elections
- a) President
 - b) VP of Admin
 - c) Treasurer
 - d) Secretary
 - e) Regional Chair(voted on by zone reps)

Annual General Meeting Minutes

November 30, 2013

93 voting members in person and via proxy

Steve Norris appointed as minute taker.

ATTENDANCE:

Fatira Merah – Judo Alberta
Steve Norris – Airdrie
Scott Allen – Lethbridge
Darren Takao – Raymond
Ralph Vanwerkhoven – Lethbridge
Gord Okamura – U of A
Garry Yamashita – Hiro's
Kelly Thornton – Tokugawa
Jennifer Parker - Barracuda
Teresa Yamada – Ryu Senshi
Russ Gallant – Lethbridge
Jim Tsukishima – Lethbridge
Steve Capiuk – Wembley
Allan Sattin – Hiro's
Lorraine Methot – Lethbridge

PROXIES:

Ralph Vanwerkhoven – Lethbridge

1. Mathieu Champagne
2. James Tsukishima
3. Tamas Viray
4. Kevin Oishi
5. Charlie Kirkby
6. Colin Kunzli
7. Wayne Tsukishima
8. Dave Wharf
9. Brad Stephenson
10. Nicole Tsukishima
11. Tyler Boras
12. Jesse Gregory
13. Mike Tamura
14. Reed Hudson
15. Zach Alexander

16. Richard Boras
17. Trevor McAlpine
18. Adam Ross
19. Matthew Noji
20. Vickie Nakagama
21. Dennis Sudo
22. Dave Westlake
23. Dean Maruyama
24. Lynn Westlake
25. Brett Forsberg
26. Stephen Vanessen
27. Scott Grenier
28. Brayden Grenier
29. Tim Takahashi
30. Jeannie-Rae Kuno
31. Joanne Harris
32. Dean Coslovi

Scott Allen - Lethbridge

1. Guy Pomahac
2. Florence Senda
3. Blake Allen
4. Joanne Lavergne

Russ Gallant – Lethbridge

1. Kyle Nakagama

Gord Okamura – U of A

1. Thomas Okamura
2. Shawnlen Holmstrom
3. Kelly Palmer
4. Erol Seymen
5. Graeham Turner
6. Misha Miazga Rodriguez
7. Junmeng Li
8. Dunia Blanco Acuna
9. Eryn Carroll
10. Luke Fitzsimmons
11. Michael Drought
12. Shaun D. Holmstrom

Garry Yamashita – Hiro's

1. Laurie Wiltshire
2. Michael Berghmans

3. Erin Morgan
4. Brett Dionello
5. Matthew Teruyia
6. Soong Choi
7. Michael Balczer
8. Simon Breau
9. Walter Litousky
10. Richard Patching

Allan Sattin – Hiro's

1. Ray Teruya
2. Justice Wright
3. Harold Mckinnell
4. Marta Edgar
5. Gethsemane Caula
6. Kevin Richardson
7. Calvin Cruen
8. Amanda Brown
9. Kevin Tamikado

Teresa Yamada – Ryu Senshi

1. Mike Yamada
2. Jason Johnston

Kelly Thornton – Tokugawa

1. Ben Doherty
2. Frank Lennarson
3. Andrew McAdam
4. Allen McCracken
5. Andrew Ladouceur
6. Michelle Isfeld
7. Kris Isfeld
8. Joseph Parrell
9. Morag Green
10. Franz Lennarson

Meeting called to order 7:02 PM By Kelly Thornton

Note Taker: Steve Norris

The first scheduled meeting on Nov 10/13 was cancelled, as there was no quorum

AGENDA

1) Approval of the agenda (Any concerns or issues by the general membership should be mentioned now so they may be added to the agenda (item #5)).

Motion to approve the agenda: Garry Yamashita

Second: Teresa Yamada

In favour: all

Opposed: none
Abstained: none

2) Approval of the minutes of the 2012 Annual General Meeting.

Motion to approve the minutes: Scott Allen

Second: Darren Takao

In favour: all

Opposed: none

Abstained: none

Carried

3) Business arising from the minutes of the 2012 Annual General meeting

Kelly reviewed the action item status

2012 AGM ACTION ITEMS:

- a) RE: Treasurer report/financial statement: Treasurer will fix all transaction errors as noted above as well as the AB Winter Games error. Completed
- b) Look into the Tom Greenway fund to verify the amounts given to the 2012 award recipients. Completed
- c) Joel to oversee a vote of zone reps to determine new Regional Council will be. Completed
- d) VP Administration to submit entire Bylaws as amended at this meeting. Completed
- e) Joel to post the policy on the website. What Policy?
- f) Coaching committee to conduct a final review of the policy and submit to the Executive within one month. Not Completed
- g) Continue to add in performance measures into the Minutes, include them as a report and agenda item and review as necessary. Completed

Errors to correct in the 2012 Minutes

- 1: Darren Takao name misspelled on Pages 11, 15, and 17 in minutes
- 2: Page 17 should say nomination for president seconded by Steve Norris

4) Reports of the Executive & Committees:

- a) President – strategic plan still outstanding
- b) VP of Administration – no questions
- c) VP of Finance – no questions
- d) Treasurer/Financial Statement – Russ Gallant asked what our numbers are, is the highest ever? How does that compare to our bottom line? Kelly Thornton referenced the AGM report.

Gord Okamura asked how we are spending our casino funds. Kelly T. explained there are a few line items that take up this each year and referenced the Treasurer's report

Gord O. asked if the committee is going to over spend on their budget, does that require approval of the executive? Kelly T. answered yes.

Lorraine Methot asked how does funding for kata evaluator certifications get determined?
No line item in budget?

Gord O. answered this is determined at the annual planning meeting.

Garry Yamashita commented that the national kata committee looking at taking this over

Teresa Yamada asked regarding the amount owed from clubs on page 34 in the AGM report what is it?

Kelly T. answered treasurer has invoiced, please review his emails for additional details

e) Registrar – no questions

f) Secretary – no questions

g) Regional Council – no questions

h) Women’s Representative – Teresa Y. and Lorraine M. commented, camps good, doing great!

Kelly T. Women’s camp will be at the Airdrie Dojo in May 2014

i) Athlete’s Representative – no questions

j) Executive Director – no report. There are currently 8 applications for Joel’s replacement.

k) High Performance Coach - Gord O. asked Sensei clinics what is the standard duration?

Could we increase to 3-4 hours if required? Fatira Merah yes. Can do as long as required.

Ralph Vanwerkhoven commented possibly do something in conjunction with LTAD clinics?

Fatira M. we could possibly combine Sensei-LTAD-Referee clinics into one big clinic to discuss, bring new information and ideas forward. Perhaps have one weekend set aside for this, example Friday night – Sunday @ 12pm.

l) Coaching Committee – Gary Y. gave an update on current status of all members

m) Grading Board – no questions

n) Referee Committee – no questions

o) Technical Committee – no report

p) NCCP Committee – Ralph V. asked, any updates on NCCP database? Is it current?

Garry Y. answered, work ongoing, converting paper copy records into the database.

q) Awards Committee – Kelly T. commented, the Keith Morgan Judo Canada Hall of fame plaque is in the Judo AB office, waiting for event to present to him.

r) LTAD Committee – no questions

5) New Business

a) Proposed Bylaw Special Resolution 1, 2, 3

Review of proposed changes

Motion to approve: Scott Allen

Second: Gord Okamura

In favour: All

Opposed: none

Abstained: none

Passed

Action: Jennifer Parker to submit changes to Corporate Registry January 15 2014

b) Gord O. Senior tournaments/# of seniors

Discussion U of A cancelled due to low senior's registration. Is this a trend? What do we need to do to increase the numbers?

Allan Sattin – same for senior nationals. That is why they combined them with the juniors.

Russ Gallant – U of A and Senda Cup are not points tournaments. Most of the young senior competitors are training in Montreal now. Open up tournaments to U10-U12.

Fatira M. – suggested we consider having ne waza “demonstrations” for beginner Judoka. Junior and Senior.

Kelly T. commented there are realistically only two fall slots available now with the change in schedule by Judo Canada for Quebec Open and Ontario Open

Russ G. Suggested we consider alternating years with U of A - Red Deer - Senda Cup and allow U10-U12 and up.

Ralph V. commented Lethbridge club open to alternating years

Action: Gord Okamura will discuss with Brian Fujimoto & Ralph Vanwerhoven, and then communicate the results to the Judo AB executive by April 15 2014

c) Ralph V. – Mid season policy implementation

Policies coming out after the start of the season are difficult to manage at the club level.

Example, the elite athlete funding policy that came out in November. Club budgeting is a challenge when unsure of available funding for their athletes

Kelly T. agreed, will work with executive in the future so new policies are ready for the start of season

d) Ralph V. Regional training center support

Judo Canada is moving forward to develop (4) regional training centers. Judo Canada is accepting proposals, which are due April 2014 and then have them up and running by September 2015.

Lethbridge is interested in submitting a proposal. Will Judo Alberta support this?

Judo Canada 30K Club 15K Judo Alberta 15K (Estimate)

Russ G. commented, do we want to keep more U21 athletes in Alberta instead of losing them to the National training center? What is our goal as a provincial organization? We need to grow, need to keep athletes in Alberta.

Motion: In order to facilitate the choice of an Alberta location for the proposed Regional training center west, the executive and the board of directors are directed to support, in principle, a regional training center with any Judo Alberta club or clubs which submits a proposal acceptable to Judo Canada.

Motion to Approve: Lorraine Methot

Second: Darren Takao

In favour: All

Opposed: none

Action: Kelly T. to send a letter of intent based on the approved motion to Judo Canada and also communicate this to all Judo Alberta Clubs. Due by December 14th.

6) Volunteer Recognition

7) Elections

a) Vice President Finance

No nominations – Carried over – executive committee will appoint

b) Woman's Rep

Laurie W. nominated by Teresa Y.

Seconded by Garry Y.

c) Registrar

Helen B. nominated by Ralph V.

Seconded by Jennifer Parker

d) Athlete's representative (chosen by provincial team members)

Garry Y. to communicate results of vote to Executive Committee **by ?????**

Motion to adjourn: Lorraine Methot.

Meeting adjourned @ 10:00

Actions resulting from the 2013 Judo AB. AGM

Action #	Person	Description	Due Date	Date Completed
1	Jennifer Parker	Submit the approved changes for Bylaw Special Resolution 1,2,3 to Corporate Registries	15-Jan-2014	
2	Gord Okamura	Meet with Brian Fujimoto and Ralph Vanwerkhoven regarding the U of a Senda Cup, and Red Deer Tournaments, alternate each year as there are only 2 available slots in the schedule now	15-Apr-2014	

3	Kelly Thornton	Send a letter of intent based on the approved motion to Judo Canada and also communicate this to all Judo Alberta Clubs	14-Dec-2013	
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Presidents Report

The year started off with our executive director, Joel Mrak resigning his position with Judo Alberta to take a job with Concordia University in Edmonton. I wish Joel good luck in his new endeavor. We then posted the job in November. The position was eventually filled in July with the hiring of Nate MacLellan. Nate comes to us from the Niagara region of Ontario. We are very pleased to have Nate as part of our team. Do not hesitate to call the office and introduce yourself to him.

Also in September, Judo Alberta put a bid in to host the 2015 PanAm Judo Championships. Initially there were 4 cities looking at this event, but by the deadline only Edmonton and Toronto put a bid in. With tremendous support from the City of Edmonton, we won the bid. Planning has been continuous since then. Judo Canada takes the lead on the organization of the event with the support of Judo Alberta. We still have core volunteer positions available. Please contact myself for more information.

November came with the cancellation of the U of A tournament due to lack of registrations. This was a surprise since the past few years have seen an increase in the number of competitors. The AGM was rescheduled for after the Red Deer tournament as a result of this cancellation.

February rolled around with the Alberta Winter Games taking place in Canmore and Banff. Canmore was hit hard by the 2013 summer flooding. The community worked extremely hard to rebuild the town. Many businesses were hurt financially as well. The Games brought in 2000 athletes, coaches, and officials, along with numerous spectators to the area which was a big boot to the local economy. Shining through all of the summer turmoil and right up to the Games themselves was the local host chair, Denise Morgan. She did an incredible job organizing the judo portion of the games. The competition went off without a hitch thanks to Denise's planning and organization skills. Helping Denise, there were a multitude of local volunteers willing to do whatever she needed them to do. Congratulations to everyone involved in the games to make them a success.

Judo Canada's high performance program in Canada took a different direction with the announcement of regional training centers to be located across Canada. Coaches were assigned by Judo Canada for the different regions. West-Ewan Beaton, Ontario- Pedro Guedes, Quebec-Sergio Pesseo Sr, Maritimes- Scott Tanner. Ewan Bean was names RTC manager as well. By doing this the 5 RTSO positions were eliminated due to budgetary constraints. Judo Alberta chose to made a bid for the west RTC in conjunction with the Lethbridge judo club. A proposal was put together and submitted to Judo Canada. We were

notified in May that we were successful in bidding for the RTC. The program officially starts in Sept 2015. Work has been started by Ewan Beaton and the Lethbridge club in putting athlete application packages together for recruitment of athletes.

During this bidding process for the RTC, Fatira Merah handed in her resignation for the end of August. It was accepted. I cannot say enough about Fatira's dedication to judo and our athletes. In the 6 years that she was here, our athletes grew stronger, physically and mentally. Her judo knowledge and coaching skills were at the top across Canada. Fatira has moved to Montreal to take a different direction in her life and we wish her nothing but the best.

So for the RTC program, we offered Ewan Beaton the position of HP coach for Alberta to go along with the RTC coach position. This went a long way in securing the bid of the west RTC. Ewan will continue to coach Judo Saskatchewan up till the end of August 2015, where he will then move to Lethbridge to begin his opportunity with Alberta. We welcome with open arms Ewan, his wife Danielle, and his 2 kids, Evelin and Loic.

In the meantime, Laurie Wiltshire has accepted an interim position of HP coach for Judo Alberta from Sept 1 2014 to Aug 31 2015. I will give my full support to Laurie in this position and expect all athletes and coaches in Alberta to do the same.

For the past 4 years, Garry Yamashita has been the regional director for Ab/Sk/Man/NWT on the Judo Canada board of directors. Garry worked very hard in representing us and making sure policy was followed at the Judo Canada level. Please thank Garry when you see him for this service. Our new regional director is now T.V. Taylor. T.V. is the current Judo Saskatchewan president. He has a wealth of knowledge and experience and will represent us well.

The Alberta Sport, Parks, Recreation, and Wildlife Foundation went through a major reorganization this past year. They have a new name as they are now called the Alberta Sport Connection. They are now more focused on sport and specifically high performance sport in Alberta. They are a major financial contributor to Judo Alberta, from operating grant, coaching grant, and various Games grants. We are currently in good standing with the Connection.

If you have any questions about any topic involving this report or any Judo Alberta activity, please email me at kellyt4d@telus.net and I will respond to you.

Thank you for supporting judo in Alberta.

Kelly Thornton

VP of Administration's Report

2014 has been a year of many victories for the judoka of Alberta! Congratulations to all athletes who trained hard, who achieved their goals, and who competed this year. Youth, Seniors, and Masters performed very well at Nationals. Many thanks to our coaches who have worked so hard to help the judoka achieve these results, and the volunteers who support the athletes in so many ways at the club, on the road, or raising funds.

I would like to take this opportunity to express my gratitude and best wishes to our former High Performance coach, Fatira. In her time with Judo Alberta, she took initiative on many projects and fostered relationships to strengthen judo in our province. I am excited that Laurie Wiltshire will be taking on this role this year and am looking forward to seeing her at our clubs.

Thank you for the opportunity to act as your vice president (administration) this year. I wish everyone a fulfilling 2014/2015 judo season.

Respectfully,

Jennifer Parker

VP of Finance Report

None Submitted.

Treasurer Report

The Financial Statements for 2013/2014 show that total revenue was lower than the previous year, due to a change in reporting committee revenue (see below). Expenditures were also lower and well controlled by the committees. As a result, the statements show a surplus. Our asset base remains relatively stable and secure with the inclusion of the Future Fund. On Schedule 5, you can see that funding received from the Alberta Sport, Recreation, Parks and Wildlife Foundation has remained consistent from the prior year. Under the High Performance Coach program, Judo Alberta matches the Foundation's funding.

This year's Committee revenue appears lower due to the method of tracking costs for certain tournaments, such as Nationals, Quebec Open and Ontario Open. Previously all revenue (athlete deposits and payments) and costs were placed together under one or two codes. This meant that the costs for individual events were not being tracked, which often resulted in expenses being misallocated. This year, as with the prior year, separate placeholder codes have been used. You will see Committee Revenue lists several different events, while the corresponding costs for those events have been listed primarily under the Coaching Committee. In the past year we sent fewer athletes to the Quebec Open and Ontario Open. This resulted in lower costs overall, but also fewer funds coming in from athletes to defray these costs. As the monies spent and collected on these events is not intended to generate revenue, but instead is intended to be cost recovery, the appearance of lower revenue and costs is not entirely accurate. Overall the same revenue has been received as in the past – it is now just separately broken out and stated.

Where Judo Alberta did realize lower costs which resulted in a surplus is primarily due to not having an Executive Director for a portion of the year. Joel Mrak left us earlier, and it has not been until recently that we were fortunate to have Nate MacLellan join us. As a result Judo Alberta paid out less in salary than in the previous year. However, let me be quick to add that our Executive Directors Joel and Nate are worth every penny, and this is an expenditure that our organization truly benefits from!

Thank you to Joe Parrell and Dave Moulds for conducting the review of the 2013/2014 Financial Statements.

I have now served as Treasurer for four years, and have decided not to run for reappointment this year. I have been under increasing time demands both personally and professionally, and find I can no longer devote enough time to the job to do it adequately. I believe that Judo Alberta deserves more than what I can now give, and so I step aside and

ask others to come forward to help. I do not regret my time on the Executive, and neither will you.

Thank you to Kelly Thornton and Garry Yamashita for their continued guidance in assisting me in my role as Treasurer. Finally, thank you to Gord Okamura, our previous Treasurer, who was always available to answer my questions on how to do this job.

It has been a privilege to work such a dedicated group as this Executive. Thank you.

Respectively submitted,

Kelly Palmer

ALBERTA KODOKAN BLACK BELT ASSOCIATION
FINANCIAL STATEMENTS
AUGUST 31, 2014

Income Statement

Alberta Kodokan Black Belt Association Statement of Revenue and Expenditures

For Year Ended August 31, 2014

See Schedule 1

	2014	2013	<u>2012</u>
REVENUE			
Membership / Registration	118,745.00	118,060.00	106,505.00
Promotions	2,547.50	2,584.00	2,460.00
Tournament Sanctions	275.00	225.00	200.00
A.S.R.P.W. Foundation (Schedule 5)	111,860.00	95,698.00	86,672.00
Participation Fee	4340	3,901.00	4,524.00
Casino	47,318.98	43,438.51	38963
Fundraising	1856	2400	0
Committee Revenue	88,824.03	137,012.69	98012
Grading Fees	6065	8850	10825
Alberta Winter Games	5590	690	3615
Other Revenue	0	0	<u>0</u>
TOTAL REVENUE	387,421.51	412,859.20	<u>399,095</u>
EXPENDITURES			
Executive Committee	139600.96	174,988	152,129
Referee Committee	16775.53	11,534	14,251
Coaching Committee	152350.54	181,164	131,636
Technical Committee	1460.81	1737.12	974.4
NCCP Committee	1234.29	1488.3	2773.95
Grading Committee	9096.41	12678.94	11051.84
Regional Council Committee	7252.36	0	5036.56
Women's Committee	3710	5905.22	2861.61
LTAD	650.6	1900	1789.77
TOTAL EXPENDITURES	332131.5	<u>391395.6</u>	<u>322,504</u>
EXCESS OF REVENUE	<u>55290.01</u>	<u>\$21,463.60</u>	<u>\$ 76,591</u>

Alberta Kodokan Black Belt Association
Balance Sheet
As at August 31, 2014`

	2014	2013	<u>2012</u>
ASSETS			
CURRENT ASSETS			
General Chequing	224,512	145,815.86	115,872.84
General Investment (Note 3)	75,721	61,338	50,781
Consolidated Gaming Account	577	45,566.69	18,983.67
Accounts Receivable (Note 4)	7,354	7,365	5,184
Inventory (Note 5)	7,777	5,924.36	6,164.36
Vehicle After Depreciation (Note 6)	12,736	18,194.77	25,992.53
Undeposited Funds	-	411	2,925
Total Current Assets	328,677	284,616	225,903
RESTRICTED FUNDS (Note 2)			
FUTURE FUND TOTAL	100,000	100,000	<u>100,000</u>
TOTAL ASSETS	428,677	<u>384,616</u>	<u>\$325,903</u>
LIABILITIES AND MEMBERS' EQUITY			
CURRENT LIABILITIES			
General Investment Replenish (Note 3)	6,000		
Deferred Revenue (Note 8)	26,336	56,679	23,983
TOTAL LIABILITIES	32,336	56,679	23,983
MEMBERS' EQUITY			
<u>General Operations:</u>			
Members' Equity - Beginning	223,384	201,921	172,649
Net Income / (Loss)	55290	21,463	29,272
Members' Equity - Ending	278,674	223,384	201,921
Extraordinary Items			
Investment Gain	17,667	4,553	
Inventory Gain			
<u>Future Fund</u>			
Members' Equity - Beginning	100,000	100,000	100,000
Plus: Current Year Contributions			-
Members' Equity - Ending	100,000	100,000	<u>100,000</u>
TOTAL EQUITY	402,341	327,937	301,921
TOTAL LIABILITIES AND EQUITY	<u>428,677</u>	<u>384,616</u>	<u>\$325,904</u>

Notes

Alberta Kodokan Black Belt Association

Notes To The Financial Statements

Fiscal Year September 1, 2013 to August 31, 2014

Dated September 20, 2014

1. Nature of Operations

The Alberta Kodokan Black Belt Association is a non-profit organization incorporated under the Societies Act of Alberta. Operations are governed by an elected board.

2. Future Fund

The Future Fund is a restricted fund that is used to generate interest income that, with proper authorization, may be withdrawn or reinvested in the Fund. The purpose of the Fund is to assist Judo Alberta in achieving financial self-sufficiency. See Schedule 2.

3. General Investments

Book value as of July 31 2014 was \$175,721. In February 2012 \$31,505.72 was withdrawn to purchase the vehicle now listed on the balance sheet. This amount is being replenished to the investment account by annual installments, with each installment determined based on the prior year's financial results. No amount was repaid in the 2013/14 financial year, and \$6,000 has been allocated to move from General Chequing to this account for this purpose.

4. Accounts Receivable

Accounts Receivable consists of amounts owing from clubs for athlete expenses for various Tournaments, including Alberta Winter Games and Jr/Sr Nationals. See Schedule 4 for details.

5. Inventory

Tracksuits purchased during prior years are sold to athletes at cost. Tracksuits remaining at year end have been recategorized as an asset, and not a corresponding increase in member's equity.

6. Vehicle and Depreciation

The original cost of the vehicle has been depreciated at a 30% annual declining balance, prorated for the number of months of ownership during the current fiscal year.

7. Deferred Revenue

Deferred Revenue is comprised of monies received from ASRPW Foundation funding in 2013/14, but to be spent in 2014/15. This amount is \$26,336.

Schedule 1

Alberta Kodokan Black Belt Association
Revenue and Expenditure Details
For the Year Ended August 31 2014

Dated September 20, 2014

Schedule 1

	2014			2013
	Budget	Actual	Variance	Actual
<u>INCOME STATEMENT</u>				
REVENUE				
4100 Membership/Registration	\$ 120,000.00	118,745.00	-1255	118,060.00
4110 Promotions	\$ 2,000.00	2,547.50	547.5	2,584.00
4120 Tournament Sanctions	\$ 300.00	275.00	-25	225.00
4150 A.S.R.P.W. Foundation	\$ 52,672.00	\$ 52,672.00	0	52,672.00
4151 ASRPW Foundation-AWG Grant	\$ 3,500.00	4,000.00	500	0.00
4152 ASRPW Foundation-CWG Grant	\$ 25,973.00	32,174	6201	8,026.00
4153 ASRPW Foundation-HPCoach Grant	\$ 30,000.00	\$ 30,000.00	0	\$ 30,000.00
4154 ASRPW DIP Grant	\$ -		0	\$ 5,000.00
4175 Participation fee	\$ 3,000.00	4340	1340	3,901.00
4300 Casino	\$ 33,528.35	47,318.98	13790.63	43,438.51
4350 Committee Revenue			0	15,103.09
Misc Revenue		6,399	6399.38	
JC Referee	\$ 600.00	1,300.00	700	0.00
Womens Camp Registration	\$ 5,000.00	5,280.00	280	6,150.00
NCCP Registrations	\$ 3,000.00	2,250.00	-750	0.00
Kata Registrations	\$ 1,000.00	1,120.00	120	1,000.00
Quebec Open	\$ 37,000.00	9,856.32	-27143.68	35,916.81
Saskatchewan Open	\$ 2,000.00		-2000	0.00
Pacific International	\$ 1,000.00		-1000	0.00
Ontario Open		1,397.52	1397.52	23,933.76
Jr US Open	\$ 6,000.00		-6000	
Nationals	\$ 55,000.00	56,546.99	1546.99	47,374.16
National Training Camp	\$ 3,000.00	4,073.82	1073.82	7,534.87
Winter/Inter Training camp fees-athletes	\$ 3,000.00	600.00	-2400	
LTAD	\$ 375.00	0.00	-375	
Grading Fees	\$ 8,200.00	6,065.00	-2135	8,850.00
4550 Raffle-Travel Prize			0	
4570 Fundraising	\$ 1,250.00	1,856	606	2,400
4560 Alberta Winter Games	\$ 6,000.00	5,590	-410	690
TOTAL REVENUE	\$ 403,398.35	\$ 387,422	-15976.84	\$ 412,859

EXPENDITURES

EXECUTIVE COMMITTEE

5005	EX-01 Executive Director Salary	\$ 30,000.00	8,500.00	21500	30,000.00
5006	Executive Director - Benefit Plan	\$ 2,400.00	203.71	2196.29	2,388.96
5009	Vehicle Depreciation		5,458.43	-5458.43	7,797.76
5010	EX-03 Provincial Coach	\$ 53,500.00	60,609.65	-7109.65	58,089.27
5011	HP Prov Coach - Employer Contributions	\$ 4,500.00	858.37	3641.63	226.41
5012	HP coach vehicle	\$ 8,000.00	1,962.44	6037.56	1,749.00
5015	EX-03 Provincial Coaches Honoraria	\$ 2,000.00	1,400.00	600	1,750.00
5019	EX-04 Insurance	\$ 6,000.00	5,414.80	585.2	5,182.00
5020	General Operating		208.66	-208.66	0.00
5021	Telephone/Fax	\$ 3,000.00	3,483.36	-483.36	3,244.79
5022	Postage	\$ 200.00	403.75	-203.75	162.51
5023	Photocopies/Printing	\$ 300.00	420.50	-120.5	250.27
5024	Executive committee travel	\$ 1,500.00	263.00	1237	1,195.73
5025	Office Supplies	\$ 1,000.00	555.54	444.46	732.72
5026	Courier/Freight	\$ 300.00	109.30	190.7	119.06
5028	Honorariums	\$ 3,000.00	2,750.00	250	3,000.00
5029	Miscellaneous	\$ 2,500.00	1,595.14	904.86	4,640.99
5031	Accounting	\$ 750.00	1,326.72	-576.72	852.10
5035	EX-06 Bof D Meetings	\$ 5,000.00	5,678.16	-678.16	4,942.51
5040	EX-07 Volunteer Recognition	\$ 2,500.00	1,304.63	1195.37	2,471.60
5045	EX-08 Newsletter	\$ 300.00	328.80	-28.8	271.98
5050	EX-09 Executive Committee Meetings	\$ 200.00	0.00	200	28.00
5055	EX-10 Annual General Meeting	\$ 1,250.00	815.07	434.93	822.40
5065	EX-12 Computers	\$ 2,000.00	1,911.57	88.43000000000001	14,429.32
5070	EX-13 Host Jr/Sr Nationals		-		-
5080	EX-15 Administrative Training	\$ 200.00	0.00	200	30.00
5085	EX-16 Pre Judo Program	\$ 500.00	0.00	500	0.00
5095	EX-18 Publicity	\$ 600.00	603.75	-3.75	275.00
5125	EX-24 Membership Incentives		-		-
5130	EX-25 Employer Contributions	\$ 4,500.00	5,008.99	-508.99	5,451.00
5140	EX-33 Bank Charges/NSF	\$ 250.00	147.46	102.54	326.17
5142	EX JC Membership Fees	\$ 24,000.00	22,110.00	1890	22,340.00
5145	EX-34 Casino Expense	\$ 1,500.00	2,368.04	-868.04	1,136.63
5150	EX-35 Merchandise/Fundraising Costs	\$ 1,500.00	3,801.12	-2301.12	1,081.87
	TOTAL EXECUTIVE COMMITTEE	\$ 164,750.00	139600.96	25149.04	174,998.00

REFEREE COMMITTEE

5205	RE-01 Referee Meetings				-
5210	Referee Appreciation	1,500	298.73	1201.27	1,558.74
5220	RE-03 National Referee Gradings	\$ 1,500.00	1,914.58	-414.58	1,256.28
5225	RE-04 Intro Clinics	\$ 250.00	104.00	146	0.00
5230	RE-05 Jr/Sr Nationals Travel	\$ 4,000.00	3,109.51	890.49	1,954.03
5240	RE-06 West Referee Seminar	\$ 3,000.00	2,939.39	60.61000000000001	2,408.43
5245	RE-07 Sr. Referee Exposure	\$ 2,000.00	2,119.94	-119.94	1,737.58
5255	RE-08 Natl. Referee Seminar				-
5265	RE-10 IJF Development	\$ 2,000.00	1,284.05	715.95	-
5270	RE-11 New Referee Development	\$ 1,000.00			0.00
5280	RE-13 Administration	\$ 100.00			-
5290	Referee - Team Alberta	\$ 3,000.00	4,405.33	-1405.33	2,618.93
5295	AWG referee dev.	\$ 600.00	600	0	-
	TOTAL REFEREE COMMITTEE	\$ 18,950.00	\$ 16,776	2174.47	\$ 11,534

COACHING COMMITTEE

5301	CC-01 Jr.Nationals	\$ 65,000.00	66,991.61	-1991.61	11,173.87
5306	CC-01 Sr. Nationals		11,396.00	-11396	49,986.84
5315	CC-02 Committee Meetings				
5316	Provincial Coaches' Travel/Exp	\$ 10,000.00	12,191.87	-2191.87	10,955.81
5317	HP Coach Travel Expenses	\$ 15,000.00	10,945.25	4054.75	15,171.32
5318a	Quebec Open placeholder	\$ 37,000.00	12,985.10	24014.9	37,000.66
5318b	Sask Open	\$ 2,000.00		2000	-
5318c	Pacific Int	\$ 1,000.00		1000	
5318d	Ontario Open placeholder				28,005.40
5318e	NTC placeholder	\$ 3,000.00	6,007.98	-3007.98	4,947.31
5325	CC-03 Jr. Training Camps	\$ 1,500.00	1,269.73	230.27	127.75
5335	CC-05 Sr. Training Camps	\$ 1,500.00			234.89
5337	Tracksuits				0.00
5340	CC-06 JA Athlete Funding	\$ 8,500.00	5,100.00	3400	7,667.40
5355	CC-10 CWG Exposure Tournaments	\$ 45,946.00	16,008.62	29937.38	9,151.70
5365	Drug Program				
5370	CC-13 CWG Training & Gi's		9,179.73	-9179.73	6,613.57
	CC-14 WCSG Training Camps	\$ 500.00		500	
5372	Winter Camp	\$ 1,500.00	274.65	1225.35	0.00
5373	Interprovincial training camp				0.00
5380	CC-15 Coaching Administration	\$ 100.00		100	127.58
	TOTAL COACHING COMMITTEE	\$ 192,546.00	152,350.54	40195.46	\$ 181,164

TECHNICAL COMMITTEE

5410	TC-03 Video Library	\$ 100.00		100	-
5425	TC-05 Provincial Medals	\$ 1,800.00	1,460.81	339.19	1,737.12
5440	TC-10 Technical Administration				-
	TOTAL TECHNICAL COMMITTEE	\$ 1,900	1,460.81	439.19	1,737.12

NCCP COMMITTEE

5455	NC-01 NCCP I & 11 Technical Course	\$ 2,500.00	1,234.29	1265.71	716.52
5467	Learning Facilitator Development				771.78
5470	NC-05 NCCP Administration				-
5475	NC-06 Travel	\$ 2,000.00		2000	0.00
	TOTAL NCCP COMMITTEE	<u>\$ 4,500</u>	<u>1,234.29</u>	<u>3265.71</u>	<u>\$ 1,488</u>

GRADING COMMITTEE

5505	GR-01 NGB Syllabus Meeting	\$ 1,000.00		1000	
5510	GR-02 Dan Gradings	\$ 2,500.00	2,135.67	364.33	2,006.29
5530	GR-06 Grading Administration	\$ 200.00		200	-
5535	GR-07 National Kata Competition	\$ 1,000.00	1,000.00	0	1,100.00
5536	Yudansha Fees	\$ 6,000.00	5,045.00	955	7,500.00
5537	GR-08 Kata Clinics	\$ 1,500.00	915.74	584.26	2,072.65
	TOTAL GRADING COMMITTEE	<u>\$ 12,200.00</u>	<u>\$ 9,096</u>	<u>3103.59</u>	<u>\$ 12,679</u>

REGIONAL COUNCIL

5580	RG-04 Administration			-		-
5585	AWG Registrations	\$ 4,800.00		- 4800		-
5590	RG-06 AWG Funding	\$ 1,200.00		7,252.36	-6052.36	-
	TOTAL REGIONAL COUNCIL	<u>\$ 6,000.00</u>		<u>7,252.36</u>	<u>-1252.36</u>	<u>\$ -</u>

WOMAN'S COMMITTEE

5605	WO-01 Women's Committee Admin	\$ 50.00		50	50.00
5607	Go Girl Program				-
5609	WO-06 Female Seminars				-
5610	WO-02 Sexual Harassment Program				-
5615	WO-03 Female Training Camp	5,000	3,710.10	1289.9	5,855.22
	TOTAL WOMEN'S COMMITTEE	<u>\$ 5,050</u>	<u>\$ 3,710</u>	<u>1340</u>	<u>\$ 5,905</u>

LTAD COMMITTEE

5700	LTAD Admin	\$ 100.00		100	\$ -
5710	Promotion LTAD	\$ 2,000.00	650.60	1349.4	1,900.00
	TOTAL LTAD COMMITTEE	<u>\$ 2,100.00</u>	<u>650.60</u>	<u>1449.4</u>	<u>1,900.00</u>

AWARDS COMMITTEE

5800	AWARDS COMMITTEE Admin	\$ 100.00		100	
5810	Nominations	\$ 100.00		100	
	TOTAL AWARDS COMMITTEE	<u>\$ 200.00</u>		<u>200</u>	

TOTAL EXPENSE

 \$ 408,196.00	332131.5	76064.5	\$ 391,395
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CONSOLIDATED NET INCOME

Before Contribution to Future Fund	\$ (4,798)	\$ 55,290	\$ 29,272
		-60087.66	

Less: Contribution to Future Fund

-	-	-	-
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Net Income / (Loss) - General Operations

\$ (4,798)	\$ 55,290	-60087.66	\$ 29,272
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Schedule 2

**Alberta Kodokan Black Belt Association
Future Fund Details
For the year Ended August 31 2014**

Dated September 20, 2014

Schedule 2

Opening Members' Equity - September 1, 2013	\$ 100,000
Plus:	
Interest Earnings	<u>-</u>
Sub-total	<u>-</u>
Closing Members' Equity - August 31, 2014	<u>\$ 100,000</u>

Schedule 3

**Alberta Kodokan Black Belt Association
Tom Greenway Fund Details
For the Year Ended August 31, 2014**

Dated September 20, 2014

Schedule 3

Opening Balance - September 1, 2013		\$ 1,560
Plus:		
Donations		-
	Sub-total	<u>1,560</u>
Less:		
Awards Issued		-
Expenses		-
Bank Service Charges		<u>(51)</u>
Closing Balance - August 31, 2014		<u>\$ 1,509</u>

Schedule 4

**Alberta Kodokan Black Belt Association
Accounts Receivable Details
For the Year Ended August 31 2014**

Dated September 20, 2014

Schedule 4

	Nat 2012	QC Open 2013	Nat 2013	NTC Jan 2014	AWG	Nat 2014	Total
Airdrie JC		76.64		1083.28	160	2664.35 \$	3,812
Canmore JC	259.46						259
Ishi Yama JC					40	930.42	970
HokuSeikan JC			250.06				250.06
Raymond					240		240
Kita Kaze					200		200
Niten					80		80
Ryu Senshi JC						1341.83	1341.83
Wembley					200		200
Total Accounts Receivable						\$	<u>7,354</u>

Schedule 5

Alberta Kodokan Black Belt Association

Dated September 20, 2014

Alberta Sport, Recreation, Parks & Wildlife Foundation

For the Year Ended August 31 2014

Schedule 5

<u>Description of Funding</u>	<u>Code</u>	<u>Funding</u>		
		<u>Received</u>	<u>Expenditures</u>	<u>Unspent</u>
Association Development G	4150	\$79,008	\$79,008	\$0
High Performance Coach	5010/11/12/5317	30,000	88,007	(58,007)
Alberta Winter Games	5590	4,000	7,252	(3,252)
Canada Winter Games *	5355/5370	32,174	25,188	6,986
DIP Grant	4154	-	-	0
Total Funding		<u>\$145,182</u>	<u>\$199,455</u>	<u>(\$54,273)</u>
Less Deferred Portion***		33,322		
Total Funding Final		<u>111,860</u>		

*CWG Funding is for a three year period. \$12,974 was the deferred portion from 2012/13 fiscal year, and was spent in the 2013/14 fiscal year is included with the grant received in 2013/14 of \$19,200. The remaining portion of \$6986 will be spent in the 2014/15 fiscal year

** - Funding under 4150 is applied to various operating expenses.

*** \$26,336 under code 4150 and \$6986 under CWG funding (see above)

Registrar Report

2013-2014 Registrar Report

This season saw a very slight increase in membership; but growth is growth.

Membership Years	Member Numbers
2005	1085
2006	1178
2007	1045
2008	1143
2009	1147
2010	1269
2011	1185
2012	1262
2013	1419
2014	1434

	2012	2013	2014
NEW	530	646	559
RENEWAL	732	773	875

Rodrigo Resende Academy (Spruce Grove) joined our ranks this past season. There has been no interest in any other new clubs.

Even though the Eclipse Program promoted by Judo Canada was discontinued last season, Ryu Senshi continued with this school model promoting growth in judo. Lethbridge Kyodokan indicates that they will be including these school-type programs in their membership for the upcoming season.

This coming season's membership fees were increased by \$5/member by Judo Alberta. These provincial fees have not been increased in a number of years. Future increases will be implemented according to Judo Canada's fee schedule and dependent upon Judo Alberta's future needs. If fees for registration and promotions are sent to Judo Alberta offices, they are sometimes misplaced and those judoka either go unregistered or not promoted. Please ensure all forms and payments are sent to the Registrar.

It is imperative that clubs ensure accuracy in names, addresses and phone numbers of its members as this information is pertinent and very useful for Judo Alberta's operation. The database accuracy also includes promotions. Please be reminded that even if a club grades a judoka, that rank is not recognized by Judo Alberta or Judo Canada unless it is submitted to Judo Alberta's Registrar.

Working with this organizational group is always a pleasure because everyone devotes many additional hours to ensure the organization runs as smoothly as possible. It takes that dedication, commitment and endurance to make Judo Alberta what it is and I am proud to be a part of it.

Welcome to our new ED, Nate. I'm looking forward to working with him in upcoming years.

Helen Bienert

Secretary Report

In the second year of the first term as Secretary of Judo Alberta's Executive Committee, I am again so impressed with the volunteer contributions it takes to keep a provincial sport organization running. Fellow volunteers Kelly Thornton, Jenifer Parker, Keith Bibbey, Helen Bienert, Kelly Palmer, Garry Yamashita, Trevor Hazell, Laurie Wiltshire, Ralph Vanwerkhoven, and Kevin Tamikado I salute you for your spirit and efforts to keep us moving forward. To the outgoing executive committee members, thank you for your tireless efforts and contributions. To incoming executive committee members Nate MacLellan, Denise Morgan, and Rob Kingston, welcome and I look forward to volunteering with you. Finally to the Provincial coaching staff, club Sensei, referees, volunteers, and Judo Moms & Dads, we simply couldn't do this without you so many thanks.

Respectfully Submitted,

Steve Norris

Regional Chair Report

In February 2014 the towns of Canmore and Banff hosted the 2014 Alberta winter games. The Judo event was held at an elementary school in Canmore, and the event venue was great. Our local sport coordinator Denise Morgan did an unbelievable job planning and organizing the event. Kelly and I did a few trips to the venue for planning but for the most part Denise ran the show and ran it well. We had approximately 75 athletes (50 boys and 25 girls) compete over 2 days. We had some great extras like sumo suits for "halftime", a RCMP colour guard for the opening ceremonies, and young local judoka for medal presenters. Using judo Alberta and the Calgary and Canmore area judo clubs for all the equipment needed worked very well, it also worked very well to use the local area clubs for all the volunteers needed. Everyone really pitched in and made the event a great success. I would like to say thank you to everyone who lent a hand. I can only hope the 2016 games go as well as 2014.

Thank you.

Trevor Hazell

Judo Alberta Regional Chair

Female Representative Report

September 15th, 2014

This year the women's committee put together another great all female training camp in May 2014. We had around 75 females involved in the camp these females were athletes, chaperones, coaches, and volunteers.

I want to thank Tammy Thornton for helping with the camp again this year, she ordered all of our gifts for the camp and had the ever popular pink judogi's made for a giveaway at the end of the camp.

This year we brought in another Special guest from Montreal, Quebec. It was Stefanie Tremblay who is a young judoka trying to make the 2016 Olympic team. Stefanie was really great with all the athletes and I actually had to pull girls away from Stefanie at the end of the camp to make sure she could catch her flight home to Montreal on time.

The judo Canada women's committee sponsored the female camp with \$500.00 and we also had a private sponsor who also donated \$500.00 with these donations we were able to stay under budget for the camp again this year. We have also been able to build up a good merchandise to sell at other events such as Edmonton International; this merchandise is a great way for judoka to advertise the female camp without even knowing they are doing it.

Judo Saskatchewan put their budget for female judo into this camp by offering to pay for their female athlete's registration and travel for this camp. I have been informed that they are planning to do the same this year, so that is good news for 2015 Female camp.

The Female camp is becoming very well known around Canada and I would like to see our camp grow, especially within the western provinces. I have been told by more than one coach that this camp changed their female athlete's attitude and confidence when it came to competing in judo. I have only had good feedback from all who have attended and want to end a positive end to this past year's camp to really use the momentum to try and make a bigger and better camp this next season.

In May 2015 we are going to run our annual camp in Spruce Grove, AB. We have a school gym for the camp, this way we can have more females attend and have a lot more room than we have at the clubs. If we can reach 100 females I think I will continue to rent out gymnasiums for the camp.

I also want to thank all the chaperones, coaches, volunteers, Judo Sask and the Hiro's Judo club for helping us run a great camp.

Laurie Wiltshire

Women's Committee chair

Athlete's Representative Report

2014 was a big year for the athletes in Alberta. We said good bye to our beloved high performance coach Fatira Merah this summer and are now getting ready to start the season with Laurie Wiltshire as our high performance coach. We wish her the best of luck and are already dreading winter camp.

This year was also my first year on the executive as the athlete's representative. There was a quick learning curve for me to find out how the executive operates and what goes into making Judo Alberta run smoothly. With a year under my belt, I hope to make a bigger impact this year with the role as the athlete's rep.

Good luck to all athletes this upcoming season! I have already told our new high performance coach to go easy on the push ups this year, but if you have any other concerns or questions as an athlete, please feel free to get in touch with me.

Kevin Tamikado

Executive Director Report

Sept 20th, 2014

On behalf of Judo Alberta I am very pleased to attend the 2014 AGM. Two months have already gone by since I have been hired as the Judo Alberta Executive Director. It has been quite the learning experience since I am new to the sport of Judo and as an executive committee member. That being said, I am very appreciative of the support and help from the executive committee and member clubs for assisting me as I adapt into the new role. I have had the pleasure to meet majority of the executive committee members at the Planning Meeting and I am looking forward to working with everyone to help further the success of Judo Alberta.

I have had the opportunity to meet with our Alberta Sport Connection representative Eoghan Curran. It was indicated that the Alberta Sport Connection is interested to see how Provincial Sport Organizations align with the Alberta Sport Plan. Since I've been here, I believe we are definitely heading in the right direction with the number of programs we offer as well as our ambition to host more national and international events here in Alberta. That being said, we are still awaiting the decision from the Alberta Sport Connection regarding two grants worth up to a combined \$95,000 that will contribute to the 2015 Pan Am Judo Championships. I am thrilled to be a part of the 2015 Pan Am Judo Championships and I hope my contributions will assist in the success of the event.

I am always available from 9:00am-1:00pm Monday-Friday at the Judo Alberta Office. Feel free to share any successes, discuss any challenges so that we can continue to grow as an organization. We are happy to share any successes through our newsletter, website, and social media outlets.

Submitted Respectfully,

Nate MacLellan

High Performance Coaching Report

None Submitted

Coaching Committee Report

Judo Alberta Coaching Committee 2013-2014



Russ Gallant, Trevor Hazell, Fatira Merah, Laurie Wiltshire, Garry Yamashita

The Coaching Committee was led by our High Performance Coach, Fatira Merah, with provincial coaches Garry Yamashita and Laurie Wiltshire and apprentice coaches Russ Gallant and Trevor Hazell. The Coaching Committee held training camps throughout the year to prepare our provincial team for the May National Championships in Jonquiere, Quebec. The end result was a total of 28 medals in individual competition for U16 up to Masters. In addition, Gord Okamura and Kelly Palmer captured three gold medals in the kata competition. Our congratulations go out to all members of the Judo Alberta Provincial Team for such a strong effort. The medal winners are listed below.

U16

Gold: Sarah Perks, Tanner Sudo, Taeya Koliaska
Bronze: Virginia Nemeth, Christian Hill

U18

Gold: Hana Varsanyi
Silver: Chris Bailey, Lauren Bury
Bronze: Dawson Mandel, Keira Trotter, Matt Stephenson

U21

Gold: Darren Elcock
Silver: Teddy Bruma, Hana Varsanyi, Tarek Elmayergi
Bronze: Colton Hall, Ian Campbell, Brandon Martin, Jaquina Simao, Caitlin Alder

Senior

Silver: Nicole Tsukishima

Bronze: Erin Morgan, Robert Edward, Zeljko Kelemen, Darren Elcock, and Tarek Elmayergi.

Masters

Gold: Zeljko Kelemen

Silver: Tim Takahashi

Katame no kata: Gold - Kelly Palmer/Gord Okamura

Kime no kata: Gold - Kelly Palmer/Gord Okamura

Ju no kata: Gold - Kelly Palmer/Gord Okamura

Every year the Coaching Committee sets measures of success for the year. Our goals this year was to have 20 Junior medals and 8 medals from Seniors and Masters. Our other measures included participation at major out-of-province events, the number of CWG events, and the number of funded elite athletes, just to name a few. The table below shows how well we were able to meet our goals and we were successful in all but one objective; training camp participation.

Measures	Target	Actual	Success
Number of Jr medals	20	20	↑
Number of Sr/Masters medals	8	8	↑
Coaching at out-of-province events	5	6	↑
# of Training camp participants	40	24	↓
# of funded elite athletes	8	13	↑
# of talent ID tournaments and club visits	8	14	↑
# of inter-provincial events	6	7	↑

# of CWG events	4	5	↑
Use of CWG sport sciences	Yes	Yes	↑

At the end of the season, Fatira Merah stepped down as our High Performance Coach and moved to Montreal to go back to school. The success of our Judo Alberta Team over the past few years is due, to a large part, to her efforts and leadership. Her enthusiastic “*joie de vivre*” and humorous expressions will be missed, but we wish her well in her new endeavours.

Respectfully submitted,

Garry Yamashita
Judo Alberta Coaching Committee Chair



Grading Committee Report

Committee Members

Joe Meli - Chairman
Garry Yamashita
Allan Sattin
Lorraine Methot
Gordon Okamura
Brian Fujimoto

The Grading Board held two sessions this past season I am happy to report the successful candidate's of the 2013-14 year.

Red Deer - Dec. 1, 2013

Shodan:

Gavin Parker
James Tsukishima
Steve Capiuk
Scott Hong
Chris Bailey
Matthew Stephenson
Wilson Rodriguez

Fort Saskatchewan June 7, 2014

Sandan:

Wesley Enns

Nidan:

Steve Norris
Colton Hall
Scott Allen
Erin Morgan

Shodan:

Brandon Martin
Jerome Roth

Congratulations to all the successful candidates and continued success in the future.

There were Three Kata Clinics held this past year.

(I) Grande Prairie Jan.25,2014 - Nage no kata - Instructor Gord Okamura

(II) Calgary May 3/4,2014 - Nage no kata and Goshin Jitsu - Instructors Garry Yamashita/Allan Sattin

(III) Lethbridge Jun.14/15,2014 - Nage no kata and Kime no kata - Instructors Gord Okamura/Kelly Palmer

At this time I would like to thank the members of the Grading Board and this year's Kata Instructors for their efforts this past season, I look forward to working with you in the future.

Respectfully submitted,

Joe Meli

Referee Committee Report

Referee Committee:

Tammy Thornton (Chair)

Allan Sattin

Brian Fujimoto

Ralph Vanwerkhoven

To start off I'd like to thank all the referees for continuously giving up your weekends to referee at the tournaments. It's been a crazy few years with all the rule changes. A special thank you goes out to Allan Sattin and Guy Sunada. This past year Mr. Sattin has decided to retire from refereeing after over 30 years, but thankfully not from the committee. He will continue to help out where and when needed. Guy Sunada, we would like to thank for all his hard work and years with the Judo Canada Referee Committee as a member and chair.

Judo Canada's Referee Committee is now chaired by Donald Ferland of Judo Quebec with the help of Les Kotani of Judo BC and Luc Briand of Judo Quebec.

In February the Alberta Winter Games were held in Canmore. The referees selected for that event were Wesley Enns, Gord Okamura, Morag Green, Ralph Vanwerkhoven, Steve Norris and Jennifer Parker.

In May the Nationals were held in Chicoutimi/Jonquiere Quebec. Judo Canada selected Brian Fujimoto and Tammy Thornton for this event. This year's Nationals will be held just outside Montreal. Judo Canada has also created a new National's tournament which includes the top 8 elite athletes from each weight category of the U18 and senior divisions. This will also be held in Montreal.

In July Wesley Enns and Tammy Thornton went to the US Jr. Open tournament in Fort Lauderdale. Only four Canadian referees attended. It's a good tournament to go to and they are very welcoming.

Once again the WEM tournament was host to a National C grading. We had no candidates at this event but had successful candidates at others. Congratulations to the following people:

Mike Fisher Provincial C

Kevin Oishi Provincial C

Morag Green Provincial A

Scott Allen Provincial A

Steve Norris National A

Tammy Thornton Confederation

We have a very busy judo season ahead of us. So here are some things to look forward to:

- Back to back tournaments (Quebec Open-Ontario Open, Pacific International-WEM).
- Walkie Talkies (Judo Alberta has purchased their own).
- Canada Winter Games in February in Prince George BC.
- Pan Ams in April in Edmonton.
- Western Summer Games in August in Fort MacMurray.

I look forward to seeing you all and thank you in advance for your time and energy.

Tammy Thornton

Technical Committee Report

As incoming Chair for the 2014-2016 term, I have familiarized myself with the role and what work was done during the 2013-2014 season.

The Judo Alberta video library was not accessed once during the last season. This is unfortunate as this is an excellent technical resource. Perhaps promoting this to our more remote clubs in the north would be beneficial in the future. We may consider contacting the operator of Judo University, an Australian website with a considerable wealth of technical knowledge presented in video form, to see if the organization can attain a membership and offer access province-wide.

Work is under way to reclaim all trophies distributed last year and I have familiarized myself with the record-keeping documents for award winners.

On the topic of awards, left over from 2013-2014 Provincials, we have the following medal count remaining at the Judo Alberta office:

Gold: 25

Silver: 71

Bronze: 89

I look forward to an exciting term and the opportunity to further technical knowledge across our province in the sport of Judo.

-Robert Kingston

NCCP Committee Report

Highlights of the committee's activities during the 2013/14 season include:

- Two committee members, Keith Bibbey and Garry Yamashita, attended a 3 day NCCP conference with Provincial and National NCCP chairs in Ottawa to discuss the program format and possible modifications as well as training on the "locker" website. This program was funded by Judo Canada.
- A NCCP Dojo Assistant course was held Oct. 2013 in Airdrie with 9 participants completing the course.
- An invitation was issued to the Judo Alberta membership to attend a Dojo Instructor course in May. The course was not held due to lack of sufficient registration. This course is again being offered May 2014.
- Three Judo Alberta members completed their own mat evaluation for Dojo Assistant. Congratulations!

Respectfully Submitted,

Keith Bibbey
NCCP Chair
Judo Alberta

Awards Committee Report

AWARDS COMMITTEE REPORT – 2014

As you all know Keith Morgan was inducted into the Alberta Sports Hall of Fame on May 30, 2014. The induction ceremony was attended by his family, representatives from Judo Alberta and Judo Canada. We are thrilled that this honour was bestowed on Keith, who is one of our most successful athletes. Keith's induction follows his induction into the Judo Canada Hall of Fame in 2013 and brings to 4 the total number of judoka in the Alberta Sports Hall of Fame. The others are Yoshio Senda, Yoshio Katsuta and Joe Meli.

In June, Allan Sattin was inducted into the Judo Canada Hall of Fame as a builder. We congratulate Allan on this achievement.

The Committee is in the process of revising the criteria for Judo Alberta Life Membership and the awarding of the Hokkaido Cup. The revisions will be presented to the Executive for approval.

I would like to thank Garry Yamashita and Kelly Thornton for their work on this committee in the past year and for their dedication to our sport.

Allan Sattin

Chair, Judo Alberta Awards Committee

LTAD Committee Report

It is my pleasure to present the LTAD committee report for the 2013-2014 season. I am honoured to have had the opportunity again.

This season's planning was challenged by the lack of a new LTAD course from Judo Canada which, combined with the new timing of the National Championships in May, resulted in there being no LTAD clinic this season. The ideas presented last year for a coach-to-coach exchange and early high performance identification sessions will carry forward.

Judo Canada did complete a poster for their "Pathway to the Podium" program and we purchased and produced hand out copies of the poster for distribution to and through Clubs. Posters are still available for those clubs which have not yet received one.

The "Pathway to the Podium" and the new National Training Center were the topics at a seminar conducted by Ewan Beaton at the Edmonton International Tournament and sponsored by the LTAD budget. Thanks to Kelly Thornton and the tournament organizers for arranging the program and presenter.

Looking forward, a number of members have indicated their intention to attend a second Peter Gardiner Clinic, for which they will receive some financial assistance.

Lastly, I look forward to the opportunity to involve the Provincial High Performance Coach in LTAD program, both this upcoming year and following that, in coordination with the Regional Training program.

Once again, if anyone has additional ideas for a session, please feel free to bring it forward.

I look forward to another busy and successful year of judo, working with an incredible group of individuals.

Respectfully,

Ralph VanWerkhoven

Appendix A



**judo
alberta**
THE ALBERTA KODOKAN BLACK BELT ASSOCIATION

THE ALBERTA KODOKAN BLACK BELT ASSOCIATION

BY-LAWS

THE ALBERTA KODOKAN BLACK BELT ASSOCIATION (hereinafter referred to as "the Association") enacts that the existing By-laws of the Association, as amended, are rescinded and the following substituted therefore.

I. OFFICES

SECTION 1. PRINCIPAL OFFICE The principal office of the Association, being the address to which communications and notices may be sent, and at which all process may be served, shall be at such place in the Province of Alberta, as the Executive may, from time to time, designate.

II. MEMBERSHIP

SECTION 1. CLASSES OF MEMBERSHIP There shall be four classes of membership in the Association, namely: honorary Membership, Regular Membership, Associate Membership, and Life Membership.

a. HONOURARY MEMBERSHIP

Such non judoka as the Association may from time to time appoint shall be entitled to be Honorary Members of the Association and as such shall be entitled to all rights, and privileges of Regular Members, save that they are not to be entitled to vote at, nor shall they be entitled to notice of, but they shall be entitled to attend meetings of the members of the Association. They shall not be required to pay any membership fees or dues.

b. REGULAR MEMBERSHIP

Any person being of the full age of 18 years, or, holding a Black Belt Degree recognized as such by the Canadian Kodokan Black Belt Association (Judo Canada), may be eligible for Regular Membership and upon acceptance of the application for membership and upon payment of the annual fee , shall become a Regular Member of the Association and shall continue to be a regular member until he resigns or ceases to be a member in accordance with the provisions of these by-laws.

c. ASSOCIATE MEMBERSHIP

Any person studying or practising Judo and not qualifying for Regular Membership, and upon acceptance of the application for membership and payment of the annual fee, shall become an Associate Member of the Association and shall continue to be an Associate Member until he resigns or ceases to be such a member in accordance with the provisions of these by-laws, or until he qualifies for regular membership when he will be immediately granted regular membership rights and privileges. Associate Members shall not be entitled to vote at nor shall they be entitled to notice of, but they shall be entitled to attend meetings of the members of the Association.

d. LIFE MEMBERSHIP

Such Regular or Associate members, as the Regular Members of the Association may from time to time appoint, may be appointed Life Members of the Association and as such shall be entitled to all rights and privileges of Regular Members. They shall not be required to pay any membership fees or dues.

SECTION 2. ELIGIBILITY FOR MEMBERSHIP Any person:

- i ordinarily resident in Alberta, and
- ii being of good character may be eligible for membership.

SECTION 3. APPLICATION FOR MEMBERSHIP Any person may make an application for membership in the form(s) prescribed by the Executive for that purpose. An applicant shall become a member of the Association upon approval of his application by the Executive and payment in advance of the fee for one year. The means used to identify any member of the Association may be approved by the Executive and may be changed or modified as the Executive sees fit.

SECTION 4. CONDUCT SUFFICIENT FOR SUSPENSION Any member of the Association:

- a. Who fails to pay any indebtedness (other than fees) to the Association within 60 days from the date when due; or
- b. Whose conduct is considered by the Disciplinary Committee as prejudicial to the best interests of the Association or injurious to its character and reputation; or
- c. Participates in a tournament, clinic or other display that he has been advised is not approved the by Association, after receiving notice to that effect from the Association; or
- d. Practices in a club, in the Province of Alberta, that he has been advised by the Association, is not registered under these by-laws; or
- e. Has been suspended, disciplined or expelled by Judo Canada or other recognized Judo governing body;

shall be notified in writing to this effect via registered mail, addressed to his address appearing on the books and records of the Association. The person concerned shall be suspended or expelled from membership only after a noticed hearing. The Disciplinary Committee shall at such noticed hearing duly consider the charges made against such person and any oral or written material presented to it by the person whose suspension is being considered. At the conclusion of the hearing the Disciplinary Committee may, by the affirmative vote of not less than three-quarters of those present, either:

- i Suspend the member for a definite period of time;
- ii Suspend until the suspension is terminated by the Disciplinary Committee;
- iii Expel the person from the Association, thereby terminating his status as a member of the Association.

If the Disciplinary Committee does not impose any of the sanctions mentioned above, the person shall, at the termination of the meeting at which his hearing was held, be restored to full status.

If the Disciplinary Committee imposes sanctions under "ii" above, the said Committee shall specify the period for review. The suspension shall continue until such time as the suspended party applies to the Disciplinary Committee as a candidate for reinstatement, after the period for review, and, if accepted as such, a candidate shall comply with the terms and conditions for re-instatement as may be specified by the Disciplinary Committee.

A member suspended shall forfeit all rights and privileges of a member and shall only be eligible for re-admission or re-instatement as a member upon such terms as the Disciplinary Committee shall determine.

A member who has been expelled shall forfeit all rights and privileges, and shall not be eligible for re-admission or reinstatement.

SECTION 5. DISCIPLINARY COMMITTEE All matters relating to conduct sufficient for suspension shall be managed by a Disciplinary Committee consisting of one regular member from each of the eight Sport Alberta Zones with at least one club registered under these by-laws, who may, exercise all such powers and do all such acts and things as necessary.

a. Appointment to Office:

The Regular Members shall be appointed by the Executive on January 1 in each year or so soon thereafter as is practical.

b. Meetings of the Disciplinary Committee:

The Disciplinary Committee shall meet as the need arises, or at the call of the President or the Executive.

c. Decision of the Disciplinary Committee:

Any decision of the Disciplinary Committee shall be reduced to writing and forwarded to the person concerned to his address appearing on the books and records of the Association.

d. Interim measures

The Executive Committee may impose interim measures pending a meeting of the Disciplinary Committee, if the Executive Committee is of the view that the imposition of such measures is in the best interests of the members of the Association. Interim measures are not suspension, and may take different forms, including but not limited to the imposition of conditions upon continued participation of a member in the activities or work of the Association and/or member clubs.

SECTION 6. APPEAL An appeal lies to the Executive from a decision of the Disciplinary Committee. The appeal must be in writing, addressed to the Secretary of the Association and be filed within 20 days of the person concerned being notified of the decision of the Disciplinary Committee. The decision of the Executive in such matters shall be final.

III. FEES

SECTION 1. ANNUAL FEES Annual fees shall be due and payable by Regular and Associate Members in each year on such date and in such amounts as may be set by the Executive Committee from time to time.

SECTION 2. ARREARS Any member who has failed to pay his fees within 60 days from the date due shall stand suspended from membership and shall not be entitled to the rights and privileges of membership until all arrears of fees are paid, unless the Executive shall otherwise direct.

IV. MEETINGS OF MEMBERS

SECTION 1. ANNUAL MEETING The Annual Meeting of the members of the Association shall be held at such place within the Province of Alberta, at such time and on such date as shall be determined by the Executive, provided however, that such Annual Meeting shall not be sooner than twenty days after the determination of the time, date and place of such meeting, provided always and subject to the provisions of the Societies Act. At every Annual Meeting, in addition to any other business that may be transacted, the reports of the members of the Executive, the Committees, and audited financial Statements shall be presented.

SECTION 2. GENERAL MEETINGS Except where the Societies Act otherwise provides, or the law otherwise requires, the members may consider and transact any business either special or general without any notice thereof at any meeting of the members.

SECTION 3. SPECIAL MEETINGS Meetings of the members may be called by the Executive or the President of the Association, or meetings shall be called upon the written request of one-tenth of the total number of Regular Members of the Association.

SECTION 4. PERSONS ENTITLED TO BE PRESENT All members of the Association are entitled to attend meetings of the Association. Any other persons may be admitted only upon the invitation of the Chairman of the meeting or with the consent of the meeting.

SECTION 5. NOTICES Notice of all meetings of members unless waived in writing shall be given at least twenty one (21) days before but not more than forty days before the meeting to each Regular and Life member by mail addressed to his address appearing on the records of the Association. Notices of all meetings of members shall state the purpose or purposes for which the meeting is called and the time and place where it is to be held.

SECTION 6. ERROR OR OMISSION IN NOTICE No error or omission in giving notice of any annual general meeting, general meeting, or special meeting, or any such adjourned meeting shall invalidate such meeting or make void any proceedings taken or had thereat.

SECTION 7. ADJOURNMENT Any meetings of the Association or of the Executive Committee may be adjourned to any time and from time to time and such business may be transacted at such adjourned meeting as might have been transacted at the original meeting from which such adjournment took place.

No notice shall be required of any such adjournment. Such adjournment may be made notwithstanding that no quorum is present.

SECTION 8. QUORUM One-fifth of the total number of Regular Members in the Association either present in person or by proxy at any meeting of the Association, shall constitute a quorum and in the event that no such quorum is present, the meeting shall stand adjourned to a time and place determined by the President, and the quorum at any such adjourned meeting shall be those members who shall be present in person or by proxy at such adjourned meeting.

SECTION 9. VOTING Each Regular Member and Life Member of the Association shall at all meetings of the Association be entitled to One (1) Vote and may vote by proxy. Where there is voting by proxy, the proxy shall produce and deposit with the Secretary, in the approved form, sufficient appointment in writing from his appointer or appointers. No member shall be entitled, either in person or by proxy, to vote at meetings of the Association unless he has paid all dues and fees if any, then payable by him to the Association.

V. GRADING AND PROMOTION

SECTION 1. DAN PROMOTIONS All matters and powers related to the promotion of members from Ikkyu to and within Dan Rank shall be vested in a Grading Committee, and members of the Association shall be so graded in accordance with the general accepted standards in Canadian Judo. The requirements for promotion to and within Dan Rank may be reviewed by the Executive.

SECTION 2. KYU PROMOTIONS

All matters and powers related to the promotion of Members up to and including the rank of Ikkyu shall be awarded only by at least one Black Belt Regular Member of the Association certified at Level 2 under the National Coaching Certification Program or equivalent certification under the CBET Program. Members shall be promoted in accordance with the general accepted standards in Canadian Judo.

SECTION 3. REGISTRATION OF PROMOTIONS

All promotions shall forthwith be recorded in the forms prescribed and sent to the Registrar of the Association with the registration fee.

SECTION 4. BELT COLOURS The colour of belt to be worn by any member shall conform to that standard generally in use in Canada.

VI. OFFICERS

SECTION 1. TITLE AND QUALIFICATIONS The affairs and operations of the Association shall be managed by an Executive Committee consisting of a President, a Vice President Administration, a Vice President Finance, a Secretary, a Treasurer, a Registrar, an Athlete's Representative, a Women's Representative and the Chair of the Regional Council and such officers as the regular members may from time to time determine. The people serving in these roles also hold the position of director. Any person may hold more than one office.

SECTION 2. REMOVAL AND RESIGNATION Any officer may be removed with just cause by the Regular Membership at any meeting thereof. Any officer may resign at any time by giving written reasonable notice to the Executive and Regular Membership of the Association. Any resignation shall take effect at the date of the receipt of such notice or any other later time specified therein and unless otherwise specified the acceptance of any such resignation shall not be necessary to make it effective.

SECTION 3. DUTIES OF THE PRESIDENT The President shall be the Chief Executive Officer of the Association and ex officio a member of each committee. He shall, when present, preside at all meeting of the Association. The President, together with the Secretary or other officer appointed by the Regular Membership for the purpose shall sign all resolutions. The President will be the official representative of the Association at all meetings of Judo Canada, and submit the necessary proposals of the Association to Judo Canada. He shall perform such duties as may from time to time be determined by the Executive

SECTION 4. DUTIES OF THE VICE PRESIDENT - ADMINISTRATION The Vice President ~ Administration of the Association shall perform all duties performed by the President in the absence of the said President and other duties as assigned by the Executive.

SECTION 5. DUTIES OF THE VICE PRESIDENT – FINANCE The Vice President Finance of the Association shall be responsible for the financial planning of the Association and be responsible for the organizing and obtaining of the grants available to the Association. He shall also perform such other duties as may from time to time be determined by the Executive.

SECTION 6. DUTIES OF THE SECRETARY The Secretary shall attend meetings of the Association and record all facts and minutes of all proceedings in the books kept for that purpose. He shall give all notices required to be given to members and to directors. He shall be the custodian of all books, papers, records, correspondence, contracts, and other documents belonging to the Association. He shall perform such other duties as may from time to time be determined by the Executive.

SECTION 7. DUTIES OF THE TREASURER The Treasurer shall keep a full and accurate account of all receipts and disbursements of the Association in proper books of account and shall deposit all money or other valuable effects in the name and to the credit of the Association in such bank or banks as may from time to time be designated by the Executive. He shall disburse the funds of the Association under the direction of the Executive taking proper vouchers and shall render to the Executive at the regular meetings thereof or whenever required of him an account of all his transactions as Treasurer and of the financial position of the Association. He shall also perform such other duties as may from time to time be determined by the Executive.

SECTION 8. DUTIES OF THE REGISTRAR The Registrar shall be generally charged with the keeping of a register of members, a record of promotions, and any and all tournament records. He shall also perform such other duties as may, from time to time, be determined by the Executive.

SECTION 9. DUTIES OF THE ATHLETE'S REPRESENTATIVE To represent the interests of all provincial team members.

SECTION 10. DUTIES OF THE WOMEN'S REPRESENTATIVE To represent the interests of female members of the Association. To provide leadership, direction and strategic advice regarding the participation and development of female members. To design and recommend programs specific to the needs of female members.

SECTION 11. TERM OF OFFICE All officers of the Association shall be elected at an Annual Meeting and shall hold office for a term of two years. No officer may hold the same office for more than three consecutive terms. When an officer resigns, or is unable to carry out his duties before the expiry of his term the Executive may appoint a member to replace the resigning or disable officer and such replacing officer shall hold office until the expiry of the current term.

Election of officers shall be in alternate years with the positions of President, Vice President - Administration, Secretary, Treasurer, and Regional Chair in one year followed by the positions for Vice President of Finance, National Councilor, Registrar, Athlete's Representative and Women's Representative the next year.

SECTION 12. ELECTION OF DIRECTOR, PRAIRIE REGION Upon the

Association becoming eligible to have one of its regular members become the Director representing the Prairie Region to Judo Canada, an election for the position of Director, Prairie Region shall be held at the Annual Meeting immediately prior to the Meeting of Judo Canada where such person is to be confirmed.

VII. REGIONAL COUNCIL

SECTION 1 There shall be a Regional Council consisting of eight members of the Association representing the eight sporting zones in the Province of Alberta

established by the Alberta Sports Recreation Parks and Wildlife Foundation or it's successor.

SECTION 2 Nomination for the Position of Zone Representative

Each club will choose a name from their Club Membership to be forwarded to the current Regional Council Chair for consideration as possible zone rep. If more than 2 names are forwarded in a zone, the current regional councilor will at his discretion pick 2 names from his zone. When all the names have been forwarded to Judo Alberta, the appointment of the new Regional Councilor will be done by the Executive of Judo Alberta at their discretion.

SECTION 4. POWERS AND DUTIES OF THE REGIONAL COUNCIL

- a. To plan, sponsor and co-ordinate Judo events in their respective zones subject to the approval of the Executive of the Association.
- b. To act as liaison between the general membership and club membership in each zone and the Executive.
- c. To advise the Executive on funding and general programs.
- d. The Regional Council shall keep minutes of its meetings and provide a copy to the Secretary.
- e. The Regional Council shall meet at least once in each year.

VIII COMMITTEES

SECTION 1. ADVISORY COMMITTEE There shall be an advisory committee consisting of the members of the Executive, the members of the Regional Council, and all committee chairmen, which shall meet at least once in each year to review past plans and results, formulate budgets and plans for the coming year and any future years as deemed necessary.

SECTION 2. OTHER COMMITTEES There shall be a Grading Committee, a Technical Committee, a Referees Committee, a Women's Committee, a NCCP Committee and a Coaches Committee. The Chairman of each Committee and the Head Coach shall be appointed by the President. Each such appointed person shall provide a list of committee or staff members to the Executive for approval.

The Executive or the Annual Meeting may establish such additional committees as they deem necessary from time to time. The purpose, duties, membership and other terms of such committees shall be fully set out in the Minutes of the Meeting bringing the committee into existence and such committee shall continue to exist until dissolved by a meeting of the Executive or the Annual Meeting.

All committee members shall hold office for a term of two years.

All committees shall keep minutes of their meetings and provide a copy to the Secretary.

IX. MISCELLANEOUS

SECTION 1. REMUNERATION OF OFFICERS AND MEMBERS No officer or member of the Association shall receive any compensation for any services rendered as an officer or member unless the same shall first have been approved by a meeting

of the members of the Association. Without restricting the generality of the foregoing, the Regular Membership of the Association may from time to time allocate funds to an officer or member of the Association to reimburse them for out of pocket expenses while carrying out the official business of the Association.

SECTION 2. AUDIT AND BOOKS OF ACCOUNT The books, accounts and records of the Association shall be audited at least once each year by a duly qualified accountant or by two members of the Association appointed for that purpose by the Executive at the Annual Meeting.

A complete and proper statement of the standing of the books of the previous year shall be submitted by the Treasurer to the Annual Meeting.

The books and records of the Association may be inspected by any member of the Association at the Annual Meeting provided for herein, or at any time upon giving reasonable notice and arranging a time satisfactory to the officer or officers having charge of the same. Each member of the Executive shall at all times have access to such books and records.

SECTION 3. BORROWING POWERS For the purpose of carrying out its Objects, the Association may borrow or raise or secure the payment of money in such manner as it thinks fit and in particular by the issue of debentures, but this power shall be exercised only under the authority of the Association and in no case shall debentures be issued without the sanction of an extraordinary resolution of the Association.

SECTION 4. AMENDMENT These By-laws may be rescinded, altered or added to by a special resolution passed by a majority of not less than three-quarters of the Regular Members as are present in person or by proxy at a general meeting of which written notice specifying the intention to propose the resolution as a Special Resolution has been duly given.

SECTION 5. INTERPRETATION In these By-laws, unless the context otherwise requires, words importing the singular number or the masculine gender shall

include the plural number or the feminine gender as the case may be, and vice versa, and the references to persons shall include firms and corporations. Wherever reference is made to any statute or section thereof, such reference shall be deemed to apply to any amendment to the said statute or section as the case may be. When construing the by-laws reference shall be made to the Societies Act and words and expressions used in the by-laws shall, so far as the context does not otherwise require, have the same meaning as would be the case when used in the Societies Act.

SECTION 6. CLUBS Any members of the Association forming themselves into a club for the purpose of practising the sport of Kodokan Judo must have the club registered with the Association and the Association may levy a fee for such registration.

A club must have a Regular Member(s) of the Association as the person(s) responsible for the teaching of the sport of Kodokan Judo.

All members of the Association must, when practising within the Province of Alberta, practice only in a club registered under these by-laws.

SECTION 7. REGIONAL ACTIVITIES Any member clubs wishing to form a regional body and registering that regional body annually with the Association, may do so on completing an application for recognition. The Association may levy a fee for such registration. The clubs forming the regional body must be individually registered with the Association under Section 6.

SECTION 8. CUSTODY AND USE OF SEAL The Executive may adopt a seal which shall be the common seal of the Association.

The common seal of the Association shall be under the control of the Executive and the responsibility for its custody and use from time to time shall be determined by the Executive.

X. DISSOLUTION

Upon dissolution of the Association, and after payment of all debts and liabilities, its remaining properties and assets shall be distributed to any recognized Canadian amateur athletic association or to any recognized charitable organization.

XI. RULES, REGULATIONS, POLICIES

The Executive Committee may prescribe rules, regulations and policies not inconsistent with these by-laws relating to the Associations activities.

Appendix B

Performance Measures

	12/13 target	12/13 Actuals	13/14 Target	13/14 Actuals	14/15 Target
WOMEN'S COMMITTEE					
Number of participants at girls' sleepover and training camp	75	75	80	74	80
To participate in a go-girl program throughout the province	1	0	0	0	1
Female judoka banner	0	0	0	0	1
GRADING COMMITTEE					
Number of Black belt gradings	2	2	2	2	2
Number of kata teams placing 5 th or higher at senior nationals	2	3	3	4	2
Number of total participants at kata clinics	50	75	50	51	75
To distribute NGB syllabus to members	n/a	1	1	yes	0
Number of kata clinics	2	2	2	4	2
REFEREE COMMITTEE					
Referee committee meetings	3	3	3	3	3
Number of active refs in Alberta	25	19	25	15	20
Number of candidates evaluated for provincial referee certification	3	5	3	3	4
Number of candidates evaluated for National Referee Certification	2	4	2	2	1
Number of Candidates evaluated for International Referee certification	1	0	2	1	1
Number of participants at Introductory Ref Clinic	10	10	10	10	10
Number of referees eligible for refereeing at Jr Nationals	6	6	6	6	8
Number of referees eligible for refereeing at Sr Nationals	6	6	6	6	8
Number or Participants at Western Referee Seminar	65	70	70	60	75
NCCP COMMITTEE					
Number of participants at NCCP courses	20	0	14	9	14
Offer Dojo instructor level Course	1	1	1	1	1
Certify another learning course facilitator	1	2	1	1	0
Offer Dojo assistant level Course	1	1	1	1	1
TECHNICAL COMMITTEE					
Number of Video Requests	n/a	0	0	0	0
Provincial Medal/Trophy accountability	yes	yes	yes	yes	yes
Publish new provincial sanction policy	n/a	yes	0	0	1

REGIONAL COUNCIL					
Alberta Winter Games (play off / Participation)					
AWG zone team capacity					
EXECUTIVE COMMITTEE					
membership % turnover 1 year	30		30		
inform zone rep of roles and responsibilities	n/a	0	8	8	n/a
number of job descriptions reviewed	3	3	3	1	3
number of operations policies reviewed	2	0	7	31	3
Board of Director Meetings	1	1	1	1	1
Executive Meetings	4	4	4	4	4
Number of Communications Issued	n/a			12	12
Number of attendees at Bof G	13	11	13	14	14
COACHING COMMITTEE					
Number of Alberta medalists at Sr Nationals	4Sr/3Masters	4Sn/4Masters	4Sn/4Masters	6 SN/2Masters	8
Number of Alberta medalists at Jr Nationals	13	23	20	20	21
Average Number of participants at Junior and Senior Training Camps	40	32	40	24	30
Number of Funded High Performance athletes	7	7	8	13	12
Coaching for major out of Province Tournaments	5	5	5	6	6
Utilizing Sport Psychology and Nutritionists	no	yes	yes	yes	yes
Talent ID (tournament / Club Visit)	8	8	8	6/8	8
Participate in inter-provincial events	5	6	6	7	6
Canada Winter Game exposure events	3	3	4	5	5
Identify potential coaching apprentice	0	1	0	2	0
LTAD COMMITTEE					
Number of coaching clinics	1	2	1		
number of participants at LTAD clinics	20	30	20		
LTAD updates on website	3	0	0		
Awards COMMITTEE					
# of inductions in AB Hall of fame	1	0	1	1	0
# of inductions in JC Hall of fame	1	1	1	0	0
# of individuals nominated for awards outside Judo Alberta	3	1	1	0	1