



2009-10 ANNUAL REPORT

November 13, 2010

Address

Dow Centennial Centre
8700 - 84 Street
Fort Saskatchewan, AB T8L 4P5
Ph: 780.992.6400

Event Information

Meeting Room: Scotiabank Room
Proxy Registration: 5:00pm – 6:00pm
Start Time: 6:00pm

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JUDO ALBERTA MISSION STATEMENT

To promote the principles and teachings of the sport of Kodokan Judo to all levels in all parts of Alberta.

GOALS

- To promote Judo as a lifelong interest.
- To develop competitive opportunities throughout Alberta.
- To develop recreational opportunities throughout Alberta.
- To develop High Performance athletes.
- To have qualified facilities and equipment in place throughout Alberta.
- To achieve financial self-sufficiency.
- To maintain a sufficient number of board members to efficiently manage the sport.
- To increase the number of participants in the sport.
- To promote greater public awareness of the sport.
- To develop and maintain qualified Judo coaches throughout Alberta.
- To develop and maintain qualified Judo officials throughout Alberta.
- To raise the technical level of Judo in Alberta.
- To increase female participation in the sport.

NOTICE OF THE 2010 ANNUAL GENERAL MEETING

The Annual General Meeting of the Alberta Kodokan Black Belt Association (Judo Alberta) will be held at the Dow Centennial Centre (8700 – 84 Street, Fort Saskatchewan, AB) on Saturday, November 13, 2010 at 6:00 p.m.

AGENDA

1. Approval of the agenda (Any concerns or issues by the general membership should be mentioned now so they may be added to the agenda (item #5).
2. Approval of the minutes of the 2009 Annual General Meeting.
3. Business arising from the minutes of the 2009 Annual General meeting.
4. Reports of the Executive & Committees:
 - a) President
 - b) VP of Administration
 - c) VP of Finance
 - d) Treasurer/Financial Statements
 - e) Registrar
 - f) Secretary
 - g) Regional Council Committee
 - h) Executive Assistant
 - i) High Performance Coach
 - j) Coaching Committee
 - k) Women's Committee
 - l) Technical Committee
 - m) Referee Committee
 - n) NCCP Committee
5. New Business
 - a) Bylaw Amendment: Removal of National Councilor
 - b) Bylaw Amendment: Addition of Athlete's Representative to Executive Committee
 - c) Bylaw Amendment: Addition of Women's Representative to Executive Committee
6. Volunteer Recognition
7. Elections
 - a) President
 - b) VP Administration
 - c) Secretary
 - d) Treasurer
 - d) Women's Representative (pending bylaw amendment approval)
 - e) Regional Director - Prairies

2009 Annual General Meeting Minutes

Best Western Cedar Park Inn
5116 Gateway Boulevard
Edmonton, AB T6H 2H4
November 14th, 2009
8pm

- 1.) Meeting Called to order
- 2.) Call for new business
 - a. Paul Knoll life time achievement award
 - b. Athlete weight loss – Garry Yamashita
 - c. Executive Director – Paul Hachey
 - d. Judo Alberta Grants – Paul Hachey
 - e. Long Term Athlete Development Model – Brian Fujimoto
- 3.) Motion by Garry Yamashita to accept the agenda, seconded by Richard Patching
- 4.) Motion to accept 2008 AGM minutes by Garry Yamashita, seconded by Scott Allen
- 5.) Business arising from 2008 AGM minutes:

Richard Patching indicates that if we decide to do a different medal this year for the Provincial Championships commemorating the life of Mr. Senda, we will need to get that designed as soon as possible. We will only use this medal for one year.

Action: Ben Kwan will get approval from the Senda family to use Mr. Senda's image as part of the design of the commemorative medal.

- 6.) Reports from the various executive members and committee chairs presented:

Executive Reports

Presidents report – Paul Hachey

Questions/comments arising from the Presidents report:

Gord Okamura asked Paul to clarify why the HP Coach program was put into probation.

Paul: The probation period will be from April 1, 2010 to March 2011. The foundation wanted to see various criteria being met. That criteria being: building relationships with judo resources in other provinces, monitoring tools for athletes, and following of the LTADM. Paul indicated that many of these issues are already being addressed and that this probation is not a reflection on the performance of the HP coach.

Richard Patching pointed out that Wally Litousky has earned yondan, not his sandan.

Vice President Administration report – Gord Okamura

Questions/comments arising from the VP Administration report:

Gord commented that no one has submitted bios for the webpage.

Gil Hachey asked if Harold Sylvan did some bios. Gord replied that it was likely about 20 years ago and we are looking for digital images and write ups.

Vice President Finance report – Jay Hitchen

Questions/comments arising from the VP Finance report:

Jay also reported that he has moved the accounts to a high interest savings account. We are now earning .9% from .6%. He also reinvested into bluechip investments.

Gord Okamura asked everyone to refer to the schedule 1 handout for corrections to the statement as the one in the AGM report are incorrect.

Kelly Thornton indicated that the market value of our investments is now sitting at \$164,000 as opposed to the book value of \$171,000.

Gord commented that the A/R is from fronting cash to pay for athlete travel. We are currently chasing down A/R from the previous year. The A/R is now down to \$2000.

Kelly Thornton indicated that we only have 4 years remaining in the Tom Greenway scholarship fund.

Action: Kelly will send out information on how that fund works and how membership can contribute.

Registrars report – Kelly Thornton

Questions/comments arising from the registrars report:

Kelly Thornton indicated that there are currently 12 clubs that are unregistered and that we experience a 40% turnover in our membership.

Mike Tamura reported that based on Judo Canada's figures, 75% of judoka do not compete. Judo Canada is focusing on getting more kids involved in tournaments and a new tournament format should help.

Fatira Merah commented that in Canada, there is more of an attitude of developing champions and not to keep kids involved. She felt that there should be more focus on organizing technicals and tournaments that focus more on skill and technical ability rather than just fighting.

Secretary report – Ben Kwan

No report submitted.

Regional Council report – Keith Bibbey

No questions/comments.

Coaching Committee

Coaching Committee report – Garry Yamashita

Questions/comments arising from the coaching committee report:

Fatira commented that she would like to see athletes wearing provincial tracksuits at the Nationals rather than club tracksuits.

Paul Hachey indicated that Kelly Thornton is currently looking into Judo Alberta tracksuits.

Garry indicated that this year many more kids placed 5th and if they had done just a bit better, it would have made a big difference.

Mike Tamura congratulated the coaching team for a job well done.

Women's Committee – Torrie Johal

Questions/comments arising from Women's Committee report:

Paul Hachey indicated that a new goal will be added to Judo Alberta's goals in that we will increase female participation in judo.

Mark Hicks suggested the idea of incorporating a women's self defense program. He suggested the program rotate in 90-day programs where at the completion of the program, participants would earn their yellow belt. Doing so would potentially create interest among future moms.

Mike Tamura urged Judo Alberta to develop a self-defense program.

Garry Yamashita commented that Judo Alberta has taken to initiative to develop new programs and then shared them with Judo Canada. Garry also added that we have done a self-defense program before but how that program was utilized didn't work.

Referee Committee – Brian Fujimoto

Brian indicated that Donna Hansen has received her National A. Tammy Thornton and Donna Hansen are the only active female national level referees in Canada.

NCCP Committee report – Allan Sattin

Allan was unable to make the AGM and Garry Yamashita filled in for reporting on the NCCP Program.

Gary indicated that 60% of participants of the NCCP Technical 1 have not completed the program. Sports Canada will be pushing for NCCP programs to be integrated (theory and

technical taught together). A course conductor training will be held in Steveston in January 2010.

Grading Committee report – Garry Yamashita

Two gradings have been held over the past year, one in June and another in December. 9 shodans, 7 nidans, and one yondan were promoted.

Ron Senda will be the new grading board chair.

There were 2 kata clinics held over the past year, both in Lethbridge.

New Business

1.) Paul Knoll lifetime membership award was presented in May of 2009. Mike Tamura motioned to accept Paul Knoll's lifetime membership award in May 2009. Motion was seconded by Tracy Yamada and motion was passed.

Gil Hachey recommended that anyone that has spent 50 years or more in service to Judo should automatically be become a lifetime member.

Scott Allen suggested that a reminder go out each year for Judo Alberta membership to nominate a lifetime member.

2.) Garry Yamashita brought up Rashad Chin's concerns with athletes cutting weight in a hazardous manner. Rashad wants to put together some recommendations on how to properly lose weight.

Richard Patching suggested that Rashad sign that document with his name and rank so that people can see that someone who has been participating in judo for a number of years developed this document.

3.) Paul informed everyone that Patti has been on a leave of absence since April 2009 and has decided not to return. Paul thanked the Executive Committee for stepping up to fill the void.

Brian wanted to mention that there was a mutually agreed upon exit strategy that involved compensation to Patti.

4.) Paul announced that Judo Alberta will donate \$500 to the U of L Scholarship fund and the City of Lethbridge/Lethbridge Judo Club in memory of the late Yosh Senda.

5.) Brian Fujimoto informed that Sports Canada adopted a new philosophy for sports. All sports need to develop a long-term athlete development model as part of the Sports for Life movement. Competition will be the first area to be addressed. U9 and U11 divisions will not be traditional competitions, they will be more of a demonstration of skills. There will be no stress on winning.

The Red Deer Invitational tournament in November will be the first to try this new format.

The format will include a referee who will not call scores but will control the flow of the match while the 2 corner judges will evaluate aspects of the athlete's performance. Scores will not be called in these "randori" matches. The spirit of the rule is to allow the athletes to fight. A stoppage in the fight will not occur unless one participant is clearly dominating over the other.

Coaches will not be permitted on the sidelines for these matches. Each grouping of participants will include 3-5 kids and each participant will receive a medal.

Specifics in Red Deer's trial run will include:

- reward attacks in different directions
- conventional scoring will only earn a maximum of 20 points in the new judging format. (10 pts for ippon, 7 for w/ari, 5 for yuko, etc...)
- throws in different quadrants
- transitions
- escapes
- willingness to compete
- reigisaho (etiquette)
- and sportsmanship

Elections

VP Finance

Mike Tamura nominated Jay Hitchen, seconded by Brian Fujimoto. Jay wins by acclimation.

National Council

Garry Yamashita nominated Brian Fujimoto, seconded by Richard Patching. Brian wins by acclimation

Registrar

Gord Okamura nominated Kelly Thornton, seconded by Garry Yamashita. Kelly wins by acclimation

Treasurer

No nominees

Gord Okamura suggested that if we don't find a volunteer for this role, we need pay someone to do our bookkeeping.

Volunteer recognition awards handed out by Paul Hachey.

Ben Kwan motioned for the meeting to be adjourned.

2009-2010 Annual General Meeting Report of the President

It was only due to the unexpected move of our President, Paul Hachey to Houston, Texas, that I am writing the President's Report. However, this provides me with the opportunity to recognize Paul for all the hard work and leadership that he has provided to us since he became President two years ago. Thank you so much, Paul!

The 2009/2010 began with the sad passing of Dr. Yoshio Senda on September 9th. His commitment to Judo and the development of judo students was unsurpassed. I know this from my own personal experience because, even from the hospital, Sensei was giving Kelly Palmer and me instructions about making sure Fukushima sensei watched and critiqued our kata so that we could properly share it with others. "Sensei" will be deeply missed.

Competition-wise, our competitors did us proud:

- At Rendezvous and Quebec Open, Alberta recorded five silvers. Veteran competitors like Scott and Bobby Edward, Laurie Wiltshire and Nicole Tsukishima continued to demonstrate their experience and training.
- Congratulations to Jennifer Parker and Raquel Austin who won a Silver medal in Ju No Kata at the 2009 Fukuda Kata Championships in San Jose.
- World Kata Championships were held in Malta in October 2009 and in Budapest on May 2010 with the Alberta team finishing between 7th and 9th place in Katame no Kata and Goshinjutsu.
- Judo Alberta competitors earned four 1st, two 2nd and six 3rds at Steveston, BC in January 2010.
- At the 2010 Senior National Championships, Team Alberta won Gold in the Team Competition; a Gold, Silver and two Bronzes in individual divisions, a 1st, 2nd and 4th in Kata, and 2 Silvers in Masters.
- Judo Alberta again hosted the Youth National Championships in 2010, this time in Lethbridge. The organizing committee in Lethbridge did a superb job in running this 3 day event. Overall, Team Alberta placed 4th as a province by winning thirteen medals – 2 gold, 2 silver and 9 bronze. There were a number of exciting matches which brought the crowd to their feet. Congratulations to all participants, clubs and coaches!
- Three Gold, one Silver and two Bronze plus a Bronze in Nage no Kata were won by Alberta in the World Masters Judo Championships in Montreal, August, 2010.
- Two medals were won at the 2010 Junior Pan-American Championships by Colton Hall and Ian Campbell.

Judo Alberta congratulated Chantelle Hill and Colton Hall of Tolide Judo Kwai as the recipients of this year's Tom Greenway Memorial Scholarship.

2010 Alberta Winter Games were held in Cold Lake. Thank you to the Regional Councilors, officials and volunteers.

Due to Paul Hachey's efforts, Judo will be a recognized sport for the 2015 Western Canada Summer Games.

Over the past year, Judo Alberta has undergone many changes in its Executive and Committee Chairs and subcommittees. Some key changes are as follows:

- Tammy Thornton is the new Referee Committee Chair
- Joe Meli is the new Grading Committee Chair
- Kelly Palmer is the new Treasurer
- Chase Wong is the new Executive Assistant
- Kelly Thornton is the new Technical Committee Chair
- Teresa Yamada is the new Zone 5 Rep.
- Darcy Adams is the new Regional Council Chairperson
- Helen Bienert is the new Sanction Officer
- The National Councilor position remains vacant.
- Gord Okamura is acting President.

Welcome everyone to their new positions. Thank you for volunteering.

In addition, we would like to thank past members Paul Hachey (President), Brian Fujimoto (Referee Committee Chair), Keith Bibbey (Regional Chair and Technical Chair and Zone 5 Representative), and Ron Senda (Grading Board Chair), Richard Patching (Sanction Officer) for their past contributions. We wish them all the best in their future endeavours.

The Executive is proposing the addition of two new executive positions – Women’s representative and Athlete’s representative to ensure these groups are represented and to promote more participation on the Executive Committee.

Some of the challenges for the 2010-2011 year will be for Executive and the Committees to operate with a dramatically reduced budget, approximately \$75,000 less than this past year. Despite the funding for the High Performance Coaching program, other revenue sources will decline. The primary reasons are a \$15,000 reduction in the Foundation operating grant and minimal Casino revenue (casino in January 2011 but revenue will not be announced until the 4th quarter). Another challenge will be for us to continue to implement the Long Term Athlete Development Model and National Coaching Certification Program here in Alberta.

In closing, I hope that we will see more judoka, officials, volunteers, coaches and administrators in the coming year.

Respectively,
Gord Okamura

Vice President of Administration's Report

This judo season has been a year of change at Judo Alberta with many long-serving volunteers moving on and many new volunteers trying new roles.

I began my role as Vice President in January while Gord Okamura took on the responsibilities of Treasurer. Since then, there have been many changes to the Judo Alberta organizational team and along with it, exciting opportunities.

I would like to thank the Judo Alberta executive committee for their patience and sharing of knowledge in preparing me for the role, in particular, Gord Okamura who did such a thorough job before I took over.

Congratulations to Ron Senda, Keith Bibbey, Brian Fujimoto, Richard Patching and Paul Hachey who have moved on to new opportunities. We are very thankful for the work they have done and I wish them good luck in their new endeavors.

I also wish to welcome our new executive assistant, Chase Wong; Joe Meli as our new Grading Board Chair; Tammy Thornton as our new Referee Committee Chair; Helen Bienert as our new Sanction Officer; and Kelly Palmer as our new Treasurer. Congratulations to Kelly Thornton on his dual-position of Registrar and Technical Committee Chair; to Garry Yamashita on his appointment as our representative to Judo Canada; and to Gord Okamura on his appointment as our new President of Judo Alberta.

My priority this year has been to familiarize myself with the operations of Judo Alberta, and to update the Operations Manual, which describes our rules, policies, and the job descriptions of our volunteers and paid employees.

My first task was to lead an update for our Criminal Record policy. Judo Alberta now asks that Judo Alberta executive committee, provincial coaches, and other Judo Alberta-designated chaperones who travel with underage athletes provide a criminal record check.

We also updated the company vehicle policy and I am in the midst of updating job descriptions and ensuring the same style of language is used to describe the responsibilities each volunteer has.

I am excited to introduce two new positions to the Judo Alberta Executive Committee: Athlete's Representative and Women's Representative. As members of the Committee, both elected members will have a vote at executive meetings and provide insight into the wishes of athletes and females in judo in our province.

The more volunteers we have in the administration of Judo Alberta, the more members will have a voice in our decision making.

Thank you for the opportunity to act as your vice president (admin) this year.

Respectfully,
Jennifer Parker

Annual Report
VP of Finance
Jay Hitchen

Submitted: Thursday, September 30, 2010

Our biggest fund raising event is set for this coming January 3 and 4th 2011 at Calgary Casino. Our hope for an early casino date did not come to fruition. Casino's are currently allotted approximately every 18 months and this has resulted in a slight change to how we administer these funds as they now need to last longer than when we had yearly casinos. For this reason and also due to decreased registration there has been discussion regarding access to funds and running at a deficit. If you have not already petitioned your clubs for volunteers or signed up yourself, please do so as soon as possible. We require upwards of 50 people to work this two day casino and it is a very important part of the day to day functions of Judo Alberta.

Anyone that has invested knows that while there have been rebounds in the stock market most of those changes have been slow and not in all sectors. Many investors in the know talk about double dip recessions and feel we have one more valley to go through before things will rebound and it may take several years before we are back to the levels we were at in 2008/2009. At last year's AGM, our book value was \$183,962.00 and market value was \$165,759.00. This year's Total Cash and securities are at \$173,183.71 as of the end of August 2010. This is close to a 5% increase over the previous 10 months. This is partly due to the rebounding markets and to our decision to move funds to a high interest savings account.

Chase has been very busy at the Judo Alberta Office coming up with new ways for us to generate revenue for Judo Alberta. We have been discussing many possible fundraising alternatives and explored several options, from multi-level marketing to procuring grants and sponsorships. This is an area that needs extra attention and we do hope to make some headway over the next year. Currently we do not feel that the potential gains offered by the multi-level models justify the risks to Judo Alberta. We will continue to explore all options and hopefully offer some viable options to the Executive Committee.

Respectfully,

Jay Hitchen

2009-2010 Annual General Meeting
Treasurer's Report

The Financial Statements for 2009/2010 will show that total revenue was higher than the previous year and that expenditures were 16 per cent higher than 2008/2009. Our asset base remains relatively stable and secure with the inclusion of the Future Fund. On Schedule 5, you can see that funding received from the Alberta Sport, Recreation, Parks and Wildlife Foundation was \$117,888 and that all of this money was spent. Under the High Performance Coach program and the Canada Winter Games (CWG) program, Judo Alberta matches the Foundation's funding.

The Casino Revenue was budgeted at \$90,000 but actual collection was only \$72,743. The 2009/2010 budget was overstated and none of the \$72,743 was deferred into the 2010/2011 budget.

The Coaching Committee's budget was overspent by \$23,863. This is partially due to the additional CWG grant received. However, there is a misalignment of the expenditures reported on the categories within the Coaching Committee spending that could not be resolved at the time of print. Although it does not change the total, it does not reflect the precise spending for each category (for example, Athlete Funding is understated and CWG is likely overstated).

Thank you to Chrenan Borradaile and Dave Moulds for conducting the review of the 2009/2010 Financial Statements and providing recommendations for next year.

Respectively submitted,

Gord Okamura

UNAUDITED

ALBERTA KODOKAN BLACK BELT ASSOCIATION
FINANCIAL STATEMENTS
AUGUST 31, 2010

**Alberta Kodokan Black Belt Association
Statement of Revenue and Expenditures
For Year Ended August 31, 2010**

Dated September 24, 2010

	<u>2010</u>	<u>2009</u>
REVENUE		
Membership / Registration	\$ 81,060	\$ 77,555
Promotions	948	1,616
Tournament Sanctions	228	250
A.S.R.P.W. Foundation	117,888	116,628
Tournament Surcharge-Future Fund	4,844	-
Casino	72,743	63,443
Fundraising	588	965
Other Revenue	6,996	20,721
TOTAL REVENUE	<u>285,294</u>	<u>281,178</u>
EXPENDITURES		
Executive Committee	\$ 130,871	\$ 146,339
Referee Committee	20,350	23,872
Coaching Committee	117,313	63,520
Technical Committee	3,054	1,518
NCCP Committee	777	373
Grading Committee	7,276	4,429
Women's Committee	1,078	4,306
TOTAL EXPENDITURES	<u>284,219</u>	<u>244,358</u>
EXCESS OF REVENUE	<u><u>\$ 1,075</u></u>	<u><u>\$ 36,820</u></u>

Alberta Kodokan Black Belt Association
Balance Sheet
As at August 31, 2010

Dated September 24, 2010

	<u>2010</u>	<u>2009</u>
ASSETS		
CURRENT ASSETS		
General Chequing	\$ 69,583	\$ 46,640
General Investment (Note 3)	71,481	71,481
Consolidated Gaming Account	14,913	43,557
Accounts Receivable (Note 4)	13,492	6,716
Total Current Assets	<u>169,469</u>	<u>168,395</u>
RESTRICTED FUNDS (Note 2)		
FUTURE FUND TOTAL (Note 3)	<u>100,000</u>	<u>100,000</u>
TOTAL ASSETS	<u>\$ 269,469</u>	<u>\$ 268,395</u>
LIABILITIES AND MEMBERS' EQUITY		
CURRENT LIABILITIES		
Deferred Revenue	\$ -	\$ -
TOTAL LIABILITIES	<u>-</u>	<u>-</u>
MEMBERS' EQUITY		
<u>General Operations:</u>		
Members' Equity - Beginning	168,395	131,575
Net Income / (Loss)	1,075	36,820
Members' Equity - Ending	<u>169,469</u>	<u>168,395</u>
<u>Future Fund</u>		
Members' Equity - Beginning	100,000	100,000
Plus: Current Year Contributions	-	-
Members' Equity - Ending	<u>100,000</u>	<u>100,000</u>
TOTAL EQUITY	269,469	268,395
TOTAL LIABILITIES AND EQUITY	<u>\$ 269,469</u>	<u>\$ 268,395</u>

Alberta Kodokan Black Belt Association

Notes To The Financial Statements

Fiscal Year September 1, 2009 to August 31, 2010

Dated September 24, 2010

1. Nature of Operations

The Alberta Kodokan Black Belt Association is a non-profit organization incorporated under the Societies Act of Alberta. Operations are governed by an elected board.

2. Future Fund

The Future Fund is a restricted fund that is used to generate interest income that, with proper authorization, may be withdrawn or reinvested in the Fund. The purpose of the Fund is to assist Judo Alberta in achieving financial self-sufficiency.

3. Future Fund / Investments

The book value of the Future Fund and the General Investments total \$171,481. However the current Market value as of August 31, 2010 is \$170,527. The current difference is \$954 less.

4. Accounts Receivable

Accounts Receivable consists of amounts owing from clubs for athlete expenses from the Junior and Senior Judo National Championships and various events. See Schedule 4 for details.

5. Tom Greenway Fund

The Tom Greenway Fund is operates separately from the Alberta Kodokan Black Belt Association operations and appears only for information in Schedule 3. The Fund provides annual awards to promising athletes and is funded through donations.

Alberta Kodokan Black Belt Association
Revenue and Expenditure Details
For Year Ended August 31, 2010

Schedule 1

	2010			2009
	Budget	Actual	Variance	Actual
INCOME STATEMENT				
REVENUE				
4100 Membership/Registration	\$ 75,000	\$ 81,080	\$ (6,080)	\$ 77,555
4110 Promotions	2,000	948	1,052	1,618
4120 Tournament Sanctions	300	228	72	250
4150 A.S.R.P.W. Foundation	64,828	64,828	-	64,628
4151 ASRPW Foundation-AWG Grant	3,500	3,500	-	-
4152 ASRPW Foundation-CWG Grant	16,000	19,760	(3,760)	22,000
4153 ASRPW Foundation-HPCoach Grant	30,000	30,000	-	30,000
4175 Participation fee	3,500	4,844	(1,344)	-
4300 Casino	90,000	72,743	17,257	63,443
4350 Committee Revenue	8,200	6,996	1,204	20,721
4550 Raffle-Travel Prize	200	-	200	-
4570 Fundraising	500	588	(88)	965
TOTAL REVENUE	\$ 293,828	\$ 285,294	\$ 8,534	\$ 281,178
EXPENDITURES				
EXECUTIVE COMMITTEE				
5005 EX-01 Executive Director Salary	\$ 31,200	\$ 23,944	\$ 7,256	\$ 31,221
5006 Executive Director - Benefit Plan	4,800	1,969	2,831	4,741
5010 EX-03 Provincial Coach	60,000	53,730	6,270	51,934
5011 HP Prov Coach - Employer Contributions	2,800	1,726	1,074	3,144
5012 HP coach vehicle	6,500	7,427	(927)	5,189
5015 EX-03 Provincial Coaches Honoraria	2,000	2,000	-	2,000
5019 EX-04 Insurance	10,000	9,120	880	11,481
5021 Telephone/Fax	2,000	3,118	(1,118)	2,262
5022 Postage	500	654	(154)	428
5023 Photocopies/Printing	1,000	1,164	(164)	1,163
5024 Executive committee travel	2,500	2,852	(352)	2,808
5025 Office Supplies	1,000	810	190	1,090
5028 Honorariums	2,750	2,750	-	2,600
5029 Miscellaneous	1,000	2,332	(1,332)	1,219
5035 EX-06 Bof D Meetings	3,000	3,086	(86)	3,574
5040 EX-07 Volunteer Recognition	1,500	2,133	(633)	1,418
5045 EX-08 Newsletter	-	-	-	392
5050 EX-09 Executive Committee Meetings	1,250	161	1,089	914
5055 EX-10 Annual General Meeting	3,500	2,048	1,452	4,966
5065 EX-12 Computers	1,000	1,174	(174)	1,617
5070 EX-13 Host Jr/Sr Nationals	2,000	2,000	-	2,000
5085 EX-16 Pre Judo Program	500	-	500	67
5095 EX-18 Publicity	500	747	(247)	1,164
5125 EX-24 Membership Incentives	2,000	1,665	335	2,705
5130 EX-25 Employer Contributions	3,000	3,299	(299)	2,786
5140 EX-33 Bank Charges/NSF	300	960	(660)	1,053

Alberta Kodokan Black Belt Association
Revenue and Expenditure Details
For Year Ended August 31, 2010

Schedule 1

	2010			2009
	Budget	Actual	Variance	Actual
5145 EX-34 Casino Expense	-	-	-	1,854
5150 EX-35 Merchandise/Fundraising Costs	-	-	-	550
TOTAL EXECUTIVE COMMITTEE	\$ 148,600	\$ 130,871	\$ 15,729	\$ 146,339
REFEREE COMMITTEE				
5205 RE-01 Referee Meetings	\$ 150	\$ -	\$ 150	\$ -
5220 RE-03 National Referee Gradings	2,400	2,240	160	1,223
5225 RE-04 Intro Clinics	1,000	438	562	104
5230 RE-05 Jr/Sr Nationals Travel	7,500	6,861	639	8,578
5240 RE-06 West Referee Seminar	2,600	1,732	868	2,474
5245 RE-07 Sr. Referee Exposure	3,500	3,617	(117)	3,983
5255 RE-08 Natl. Referee Seminar	500	-	500	-
5265 RE-10 IJF Development	3,000	-	3,000	2,793
5270 RE-11 New Referee Development	800	639	161	312
5280 RE-13 Administration	50	-	50	5
5290 Referee - Team Alberta	6,200	4,271	1,929	4,258
5295 AWG referee dev.	600	554	46	144
TOTAL REFEREE COMMITTEE	\$ 28,300	\$ 20,350	\$ 7,950	\$ 23,872
COACHING COMMITTEE				
5301 CC-01 Jr.Nationals	\$ 5,000	\$ 7,506	\$ (2,506)	\$ 4,564
5306 CC-01 Sr. Nationals	7,000	6,165	835	9,794
5315 CC-02 Committee Meetings	200	91	109	80
5316 Provincial Coaches' Travel/Exp	5,000	5,499	(499)	4,139
5317 HP Coach Travel Expenses	20,000	14,720	5,280	10,053
5325 CC-03 Jr. Training Camps	-	-	-	1,195
5335 CC-05 Sr. Training Camps	1,000	141	859	608
5337 Tracksuits	150	5,075	(4,925)	1,146
5340 CC-08 JA Athlete Funding	23,000	(621)	23,621	24,644
5355 CC-10 CWG Exposure Tournaments	16,000	41,764	(25,764)	4,106
5370 CC-13 CWG Training & Gi's	16,000	36,593	(20,593)	2,973
5372 Winter Camp	1,000	-	1,000	-
5380 CC-15 Coaching Administration	100	380	(280)	218
TOTAL COACHING COMMITTEE	\$ 94,450	\$ 117,313	\$ (22,863)	\$ 63,520
TECHNICAL COMMITTEE				
5410 TC-03 Video Library	\$ 300	\$ 160	\$ 140	\$ 600
5425 TC-05 Provincial Medals	2,000	2,894	(894)	918
5440 TC-10 Technical Administration	25	-	25	-
TOTAL TECHNICAL COMMITTEE	\$ 2,325	\$ 3,054	\$ (729)	\$ 1,518
NCCP COMMITTEE				
5455 NC-01 NCCP I & 11 Technical Course	\$ 1,000	\$ -	\$ 1,000	\$ 306
5470 NC-05 NCCP Administration	100	-	100	67
5475 NC-06 Travel	2,000	777	1,223	-
TOTAL NCCP COMMITTEE	\$ 3,100	\$ 777	\$ 2,323	\$ 373
GRADING COMMITTEE				

Alberta Kodokan Black Belt Association
Revenue and Expenditure Details
For Year Ended August 31, 2010

Schedule 1

	2010			2009
	Budget	Actual	Variance	Actual
5505 GR-01 NGB Syllabus Meeting	\$ 1,000	\$ 1,782	(782)	-
5510 GR-02 Dan Gradings	1,500	1,494	6	\$ 1,518
5530 GR-06 Grading Administration	150	-	150	-
5535 GR-07 National Kata Competition	4,500	4,000	500	2,140
5537 GR-08 Kata Clinics	1,000	-	1,000	771
TOTAL GRADING COMMITTEE	\$ 8,150	\$ 7,276	\$ 874	\$ 4,429
REGIONAL COUNCIL				
5580 RG-04 Administration	\$ 100	-	\$ 100	-
5590 RG-06 AWG Funding	3,500	3,500	-	-
TOTAL REGIONAL COUNCIL	\$ 3,600	\$ 3,500	\$ 100	\$ -
WOMAN'S COMMITTEE				
5605 WO-01 Women's Committee Admin	\$ 275	\$ 61	\$ 214	\$ 7
5607 Go Girl Program	100	-	100	-
5609 WO-06 Female Seminars	200	-	200	-
5610 WO-02 Sexual Harassment Program	100	-	100	435
5615 WO-03 Special Female Training	3,500	1,017	2,483	3,865
TOTAL WOMEN'S COMMITTEE	\$ 4,175	\$ 1,078	\$ 3,097	\$ 4,306
TOTAL EXPENSE	\$ 290,700	\$ 284,219	\$ 6,481	\$ 244,358
CONSOLIDATED NET INCOME Before Contribution to Future Fund	\$ 3,128	\$ 1,075	\$ 2,053	\$ 36,820
Less: Contribution to Future Fund	-	-	-	-
Net Income / (Loss) - General Operations	\$ 3,128	\$ 1,075	\$ 2,053	\$ 36,820

UNAUDITED

**Alberta Kodokan Black Belt Association
Future Fund Details
For Year Ended August 31, 2010**

⁰
Schedule 2

Opening Members' Equity - September 1, 2009	\$ 100,000
Plus:	
Interest Earnings	-
Sub-total	<u>-</u>
Closing Members' Equity - August 31, 2010	<u>\$ 100,000</u>

**Alberta Kodokan Black Belt Association
Tom Greenway Fund Details
For Year Ended August 31, 2010**

Dated September 24, 2010

Schedule 3

Opening Balance - September 1, 2009		\$	4,707
Plus:			
Donations			0
	Sub-total		<u>4,707</u>
Less:			
Awards Issued			(800)
Bank Service Charges			<u>(125)</u>
Closing Balance - August 31, 2010		\$	<u>3,781</u>

UNAUDITED

Alberta Kodokan Black Belt Association
Accounts Receivable Details
For Year Ended August 31, 2010

Dated September 24, 2010

Schedule 4

AIRDRIE JUDO CLUB	\$	935
HIRO'S JUDO CLUB		7,108
CALGARY JUDO SOCIETY		3,492
KODOKWAI JUDO CLUB		164
NI TEN JUDO CLUB		152
RED DEER JUDO CLUB		1,071
ST ALBERT JUDO CLUB		571
Total Accounts Receivable	\$	<u>13,492</u>

Alberta Kodokan Black Belt Association
Alberta Sport, Recreation, Parks & Wildlife Foundation
For Year Ended August 31, 2010

Schedule 5

<u>Description of Funding</u>	<u>Code</u>	<u>Funding Received</u>	<u>Expenditures</u>	<u>Unspent</u>
Operating Grant	-	\$64,628	\$64,628	\$0
High Performance Coach	5010/5011/5012	30,000	62,884	(32,884)
Alberta Winter Games	5590	3,500	3,500	-
Canada Winter Games	5355/5370	19,760	78,357	(58,597)
Total Funding		<u>\$117,888</u>	<u>\$209,369</u>	<u>(\$91,481)</u>

* - Funding applies to various operating expenses.

We have reviewed the attached financial statements for the year ended August 31/2010 pursuant to Section IX.2 of the bylaws of Judo Alberta, which state: "The books, accounts and records of the Association shall be audited at least once each year by a duly qualified accountant or by two members of the Association appointed for that purpose by the Executive at the Annual Meeting."

We are not however accounting professionals and consequently our review does not constitute an audit. The financial statements are the responsibility of the Executive of the Association.

We undertook steps that, in our opinion, were reasonable to review the financial statements. These steps included:

- Randomly tested expenditures to determine whether they were supported by proper receipts and cheque authorizations.
- Compared the closing asset balances to bank statements.
- Compared closing trial balances transactions to supporting documentation.
- Reviewed the Future Fund transactions.

We find that the financial statements present fairly, the finances of the Alberta Kodokan Black Belt Association as at that date.



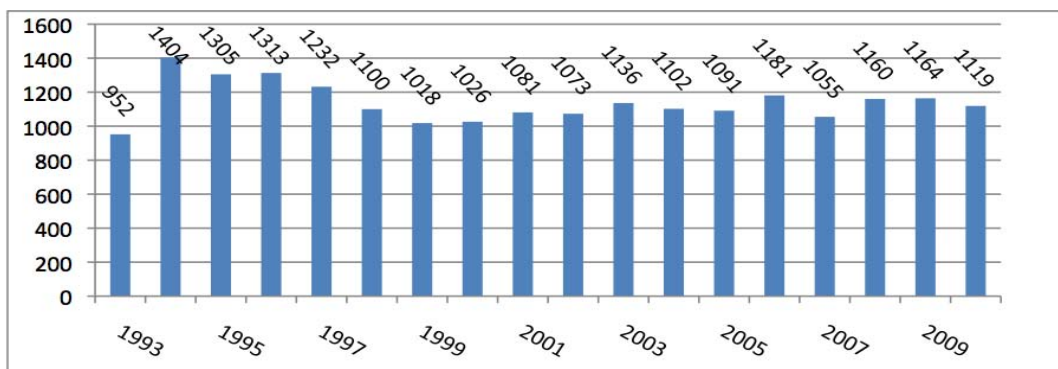
Chrenan Borradaile



David Moulds

Report of the Registrar

Another year has gone by and our membership numbers remain constant. We had 1119 registered members for 2010 compared to 1164 for the previous year. Below you will see the registration number from the previous years.



As a side note, we now have more than 9200 members in our database. If we could find a way to bring a fraction of these people back, it would help our numbers dramatically. I would like to see Judo Alberta look at the possibility of extending the Alumni program to include past non-black belt members. These members would be similar in stature to associate members but do not need to join a club directly. We would create a new page on the website for these members to join and pay on-line thru some secure form such as Paypal. Fees would be a nominal amount, enough to cover some administration and the Judo Canada fee, say \$25.

With an average of a 40% turnover rate in judo, any way we can keep our current members will also increase our numbers across the province.

Judo Alberta also has a committee put together to build a promotions kit for each club to use. This would include ways to contact local media, what works, what does not work for advertising, etc.

I think another way we can increase membership is to help new clubs open. It is a daunting and scary thing to open a club from scratch. Judo Canada has an extensive operations manual on how to operate a club. If we could massage this down to key in on the major points, contact some past members that live in communities that currently do not have judo clubs and show them that it is possible and we, as an association are willing to help them, it just may encourage a past judoka to form a club. Various member clubs may have spare mats to lend/rent/purchase/rent to own. This would alleviate the up-front cost of equipment.

In the end, the point I am trying to make is that we need to increase our membership to grow in Alberta. We have one of the lowest per capita memberships out of all the provinces. There is no reason we cannot have membership increases for the next 5 years.

Respectfully submitted

Kelly Thornton

Report of the Secretary

Just to update you on what my role as a secretary is, my job is to record minutes for executive meetings and hopefully get them out on a timely basis (unfortunately not always). I also help in making decisions in the operations of Judo Alberta.

This year marks the end of my first term on the executive committee and I have found that it has been a continual learning process. Over that time, we have seen many changes take place. We have seen the change from Executive Director to an Executive Assistant, we have seen a lot of turn over in many executive positions and committee positions.

I do hope to seek another term on Judo Alberta's executive committee but hopefully my experience will change now from a learning role to a more active role. One change I definitely want to see is more focus on rebuilding the foundation of Judo Alberta. Currently, Judo Alberta has the third lowest participation per capita in Canada; a stat I would definitely like to change.

If the membership will have me on for another term, I hope that we can start some different initiatives to encourage growth and retention. Some ideas are to have Judo Alberta develop a website in a box to help some grassroots judo clubs develop websites for their own clubs or to set up some advertising resources to help clubs get their names out in their own communities.

Respectfully Submitted by,

Ben Kwan

Report of the Regional Council Committee Chair

I would like to start by saying hello to everyone. I took over this position the first week of October I can see the first thing to be looking at will be the Alberta Winter Games in 2012 in Spruce Grove, Stony Plain, Parkland County. Will be working on getting a good flow of communications between myself and the zone reps. I will be asking for information and help from zone reps and the executive members in the next few months. I will be looking at the goals and the direction that Judo in Alberta is going.

Darcy Adams
Hoku Sei Kan Judo

Executive Assistant Report
By Chase Wong

Hello Everyone,

Firstly, I'd like to thank everyone for welcoming me into the judo family. Many of you have gone out of your way to make me feel comfortable and familiarize me with the Association since I first began this job in May.

Upon my arrival, I was surprised to find that our office had little to no records from the last two years. While it is great that various members spent a lot of their own time performing many duties, we are now in a position where the office can keep a copy of everything on record to ensure we can access essential information when we need to in the future and stay up to date with the government bodies we must report to in order to secure our funding. Feel free to keep the files you are working with, but I would greatly appreciate sending copies to the office for filing purposes.

As well, I appreciate many of you keeping me in the loop of the latest happenings in your various portfolios. Please continue to do so in order to help me familiarize myself better with the Association.

I would also like to note that there is a distinction between an Executive Assistant and an Executive Director. In relation to Executive Director, an Executive Assistant, as defined by its job description, is more supportive in nature, thus requiring active participation from all Executive Committee members, Zone Reps, and Board Chairs as we all work in collaboration. If there is anything you need specifically from me, do not hesitate to give me a call or let me know.

As it relates to registration, please ensure that all the requested fields are being filled out extensively as possible. We have extensive reports that must be submitted to the Foundation, and it will be much easier for everyone if I don't have to track down this information later in the season. Specifically, information related to disabilities and email addresses will be of great help.

Thank you.

Yours in sport,

Chase Wong

Activity Report for the 2009-2010 Season Fatira MERAH High Performance Coach

This season demonstrated marked improvement in junior results and the launch of new initiatives. This result demonstrates the vitality of most of the clubs and the dynamism of the provincial association.

High performance coach:

1- Sensei's clinic :

Took place in Edmonton at Kodokwai and was attended by 22 instructors representing 9 of Alberta's 23 clubs. Clubs represented were: Kodokwai, Tolide, Spruce Grove, Drayton Valley, Ishi Yama, Hiro's, Canmore, Lethbridge, Medicine Hat).

Proper training is the key to success in our clubs. This year the Sensei's Clinic will take place November 12, 2010 in response to positive feedback from the majority of our instructors.

2- Training Camp :

- **Provincial :** There were 8 training camps spread over 12 days, all divisions were targeted and there was an average of 50 attendees at each session.
- **Inter-Provincial :** 3 events over the course of 4 days.

Edmonton WEM, 2;

Satellite : **Lloydminster** with a participation of 28 judokas from Alberta and 3 coaches plus apprentice; and **Steveston BC** which had 11 judokas and 3 coaches.

- **National :** a total of 5 training camps, 4 of which were in Montréal (October 09, January, April, May, and July 2010) with several senior et junior judoka present over the course of 26 days.

3- Tournaments :

- **In province:** U of A, Provincials, Edmonton International, Rocky Mountain, Juniors Lethbridge, National junior.
- **Out province:** Quebec Open, Ontario Open, Steveston Senior, Senior Nationals.
- **Out of Country:** Bulgaria, France, Florida.

I believe judoka wishing to participate at Nationals should be exposed to one or two events outside of Alberta in order to approach the championships with more confidence.

4 Club Visits :

I followed the planning calendar. Clubs visited were Red Deer, Hiro's, Canmore, Aidrie, Lethbridge, Ni-ten, and Ishi Yama.

During these visits, I had the opportunity to discuss the various methods of teachings and their students with some instructors.

5 Training in Edmonton and Area:

In this program, judoka were advised to train with a certain intensity several times a week. To support this, for the last two and a half years, I have been leading training in Tolide judo Kwai (Fort Saskatchewan) on Tuesdays and visiting two other clubs (Kodokwai and Tokugawa) regularly to give judoka the opportunity to train with their club and with the group.

6 Promotion of Judo:

At Jennifer Parker's request, I visited her at St Michael's school in Pincher Creek to offer an introduction to judo to the students. There were 4 classes of 25 students making up about a hundred children who had the opportunity to discover our sport.

It would be interesting to see if we could promote our sport using the relationships we already have formed but haven't explored.

7 Record of Achievement :

These results can also be found on the Judo Alberta website.

Senior Nationals: **4 medals.**

Juniors Nationals: 13 medals and many more achieved fifth place. Two judokas (Ian Campbell, Colton Hall) were selected for the National Team to participate at U.S. Open (Ian 3rd, Colton Second). Félicitations!

There is no secret: encourage your judoka to work rigorously and passionately.

8 Special Events:

FRANCE :

The coaching team has been planning this overseas project for two years: to bring a team of judoka to France for a tournament and training camp. This experience took place in March 2010. We invited Team Saskatchewan to participate. Our group consisted of 11 judoka, 2 coaches and 1 referee. We had good tournament results and a great experience at the training camp.

FLORIDA JUNIOR U.S OPEN:

We sent a team of 20 judokas, 3 coaches, 1 apprentice and 1 chaperone. The team brought back 7 medals and 9 fifth place finishes. They participated in a 4 day training camp before the tournament. They trained hard and with good attitude.

SASKATCHEWAN SUMMER CAMP:

I have attended this camp and brought many athletes with me over the last two years. This year, with Corinne's assistance, we brought 17 athletes from Alberta. The judoka had the opportunity to train in a more relaxed manner.

This has been a busy year filled with joys and a few disappointments. The task of the coach is a difficult one to do well. Despite this, I am still very motivated to promote judo in our province.

Thank you to the executive, the coaching team and everyone who has helped me to achieve my goals this year.

F.Merah.

Coaching Committee 2009-2010 Report

The Coaching Committee is comprised of our High Performance Coach, Fatira Merah; the Head Coach, Garry Yamashita; and the Provincial Coaches, Kelly Thornton, Michelle Isfeld, and Paul Hachey. This year the Coaching Committee had four key areas of focus:

- Provincial Training Camps
- Senior and Youth National Championships
- Athlete Funding
 - Support for Major out-of-province events
 - Support for Top National/Provincial Level Individuals
- Canada Winter Games

The Committee provided training camps throughout the year in a variety of locations in the province. In general, these camps were well attended by the many of clubs, but the Coaching Staff would like to encourage more athletes to come out to experience high level training and to improve their competitive skills. The main objective of these training camps is to provide technical and strategic skills for the athletes, create an open atmosphere for team building and develop strong coach-athlete rapport. As usual, a mid-season Winter Camp was held in Lethbridge was aimed at pushing the intensity and conditioning levels of our athletes. Although the camp was well attended, more Provincial team judoka should consider participating in this type of training event. All training camps are open to not only athletes, but to club coaches as well, yet only a few attend. We are hoping to see more club instructors on the mats so that they can learn and understand our goals, share ideas and to provide and receive direct feedback on individuals from their club.

The National Championships are the highlight of the season for both seniors and juniors. This year the Senior National Championships were in Jonquiere, Quebec and we had a team of 20 athletes in the Senior category, 3 athletes in the Masters Division and two teams in the kata competition. Laurie Wiltshire won the gold medal in the -52kg women's division, Erin Venables captured a silver in the +78kg division and Simon Breau and Robert Edward had bronze medals in the -90kg and -100kg divisions, respectively. In the team competition, our team of Sarah Purschke (-63kg), Erin Venables (+63kg), Stefane Truong (-66kg), Dean Coslovi (-81kg), and Robert Edward (+81kg) won the first place!

In the Masters divisions, Brad Farrow placed second for a silver medal and Tim Takahashi won a silver medal, as well. Both kata teams did extremely well. Gord Okamura and Kelly Palmer placed first in katame-no-kata, and second in goshin jutsu. The team of Jennifer Parker and Raquel Austin finished fourth in Ju-no-kata. Overall our team had a very good standing in this event.

The Youth National Championships were held in Lethbridge, Alberta and we had a team of about 50 athletes. Unfortunately, we were plagued by a number of injuries and unexpected cancellations by some athletes. Still we had a very good showing in the results.

U20			U17		
Chantelle Hill	-44kg	Silver	Colton Hall	-60kg	Gold
Colton Hall	-60kg	Bronze	Ian Campbell	-73kg	Gold
Dean Coslovi	-81kg	Bronze	Darren Elcock	-46kg	Silver
Sarah Purschke	-63kg	5 th	Jonathan Evans	-46kg	Bronze
Clarence Wong	-55kg	5 th	Teddy Bruma	-81kg	Bronze
			Mark Antonio	-90kg	Bronze
			Caitlin Alder	-48kg	5 th
			Cassidy Norris	-48kg	5 th
			Jaquina Simao	-48kg	5 th
			Eric Ayasse	-73kg	5 th
			Petru Bolun	-81kg	5 th

The Coaching Committee supports athlete development by sending Provincial Coaches to a number of out-of-province events. By providing Provincial Coaches at these events, athletes who might not otherwise have the opportunity to compete at this level now can attend high caliber events and have the full attention of our coaching support. This year the out-of-province events included:

- Quebec Open
- Ontario Open
- Saskatchewan Open
- Pacific International
- Michel Beauvais (Paris)

Our high performance coach attended all of these events along with other Provincial Coaches. We believe these events not only improve our athletes` skills, but they foster camaraderie amongst the team members.

Athlete Funding is also provided to our National and elite Provincial level athletes throughout the year. This funding program has supported the following athletes

- Scott Edward
- Laurie Wiltshire
- Nicole Tsukishima
- Serge Zamotine
- Dean Coslovi
- Simon Breau
- Sarah Purschke

The purpose of this athlete funding is to provide financial assistance to outstanding athletes with a proven performance record at the National and International level.

Finally, the Canada Winter Games program is progressing very well for the upcoming Games in 2011. This past year Judo Alberta was able to use Fatira`s connections in France to create the *Judo Alberta Tour de France*. Many of our top Canada Winter Games eligible athletes, along with several senior judoka, travelled to Paris, France to compete in the Michel Beauvais tournament in Saint Gratien and practice at the French Institute of Judo, the ACBB Judo Club,

and at the Orleans Judo Club. The team was joined by a group judoka from Judo Saskatchewan along with their High Performance Coach, Mr. Ewan Beaton. This event demonstrated that our athletes could compete at the same level as their European counterparts. The team finished with a gold, two silver and two bronze medals. It was the perfect event to boost the confidence of our judoka and motivate others to train harder. Our Canada Winter Games program also provided financial support for the out-of-province tournaments listed above. By utilizing this program we were able to make such trips feasible for many of our athletes. While the aim is to develop strong competitors for the Canada Winter Games, a natural by-product is the strengthening of our Provincial Team as a whole.

As the Provincial Head Coach, I would like to applaud the Coaching staff for all their hard work and unwavering dedication to this committee. Not only do they serve on this Committee, but they also devote countless hours on other provincial committees or running their own judo programs in their dojos. The success of these coaching programs is truly a team effort and everyone plays a significant part in the development of our athletes and our team.

Respectfully submitted,
Garry Yamashita

Women's Committee 2010
Torrie Johal

This year, the Women's Committee was not able to meet the objectives set out from last year. A Female Training Camp was planned and organized to be held in Calgary in May 2010. The Committee had advertised the camp at previous tournaments leading up to the Camp and emailed clubs to encourage participation. Unfortunately, due to low registration numbers the Camp was cancelled. An analysis was conducted in an attempt to determine the reasons for low registration. It was suggested that another Camp be planned for sometime in the Fall based on the competition schedule of the National Team. However, due to a lack of availability from a number of National Team members, at this point the Camp has yet to be re-scheduled.

The Women's Committee has followed through on the request from the Executive Board to create one page documents highlighting the various classes to be run. This has been done and the documents are available on the Judo Alberta website. The class descriptions include Pre-Judo, Women's, Bring a Friend, and Family Night.

The Women's Committee will continue to investigate the creation of a Women's Judo brochure that can be distributed province wide, in the near future.

If you have suggestions or comments for the Women's Committee, feel free to contact Torrie Johal or Donna Hanson.

Respectfully,

Torrie Johal

Technical Chair Report

As I just took this position over in July, then most important thing I have to say is thank you to Keith Bibbey for the many years he has put in as technical chair. I personally don't remember who held the position before him. For those who do not know, Keith has accepted a temporary transfer to Madagascar to help his company start up a new plant.

The next biggest change is the implementation of the new Judo Canada sanction package. Judo Alberta will be complying with these changes in its competitions. Everyone should read it and become aware of what is allowed.

This new sanction package ties directly in with the LTAD program. Judo Alberta does have a committee looking after this program and will be sending out communication notices on how this affects judo in Alberta. We also will be putting on training sessions for coaches/instructors for the U7/U9 part of the program. Stay tuned.

Kelly Thornton

Referee Report

Referee Committee:

Tammy Thornton, Chair

Allan Sattin

Brian Fujimoto

Mike Tamura

1. I would like to begin with thanking Brian Fujimoto, our past chair, for all his many years of service to this committee. I look forward to learning from him and the other members of my committee.
2. This past year a number of referees achieved their next level. Congratulations to the following:

Francisco Alhanati	Prov B
Steve Norris	Prov A
Jennifer Parker	Prov A
Ralph Vanwerkhoven	Nat B
Richard Patching	Nat A
Benny Kwan	Rostered

3. The Referees who attended the Senior and Junior Nationals were:
Allan Sattin (Sr. & Jr.)
Mike Tamura (Sr.)
Brian Fujimoto (Sr. & Jr.)
Gord Okamura (Jr.)
Ron Senda (Jr.)
Tammy Thornton (Jr.)
Benny Kwan (Jr.)
Donna Hanson (Jr.)
4. Once again The Edmonton International Referee Seminar was well attended thanks in part to Guy Sunada and his National Referee Committee's expertise.
5. This past year the Referee Committee was able to give Tammy Thornton the opportunity to enhance her skill development by sending her with the Judo Alberta Athletes and Coaches to France and Florida.
6. Most importantly thank you to all the referees in Alberta. Your time, energy and presence help contribute to the success of judo in our province. I look forward to seeing you all in the upcoming season.

NCCP REPORT

The Program has recently undergone a big change. The Coaching Association of Canada has mandated all sports to integrate the Multi-Sport theory courses into the technical courses offered by the sports. The inevitable result of this is to add one day to an already crowded two day course. Judo Canada has successfully completed the integration for the Dojo Assistant and Dojo Instructor courses. The projects were presented to course facilitators in January of this year. Gord Okamura, Garry Yamashita and Allan Sattin attended the courses in Richmond, B.C. The ways and means of teaching Judo are changing with input from many countries on how to best deliver Judo instruction

Our first Dojo Instructor course under the new CBET NCCP took place October 1-3, 2010, with 14 coaches attending. Due to the integration of the Multi-Sport portion, those who had already taken Multi-Sport B did not need to attend the first day. Congratulations and thank you to Ralph Vanwerkhoven, Mikahil Uritsky, Jennifer Parker, Steve Capiuk, Greg Senda, Scott Allen, Kelly Palmer, Robin Wohl, Bob Drury, Emily Schultz, Laurie Wiltshire, Matt Fabes, Kevin Tamikado and Ben Kwan for taking the time from their busy schedules to attend the course.

A Dojo Assistant course is tentatively set for December 11/12, 2010.

Over the past year we have evaluated and passed 22 coaches to the Dojo Assistant level.

Our facilitators and evaluators ranks have been diminishing over time and with the imminent departure of Ron Senda we are down to three individuals as facilitators and evaluators. We are looking for at least two more people to assist in the delivery of the program. Michelle Isfeld has stepped up and began her trek through the system to become a facilitator and evaluator at the Dojo Instructor course. Thank you Michelle.

For Level 3 coaches, an integrated pilot course under the CBET NCCP is taking place in November. Garry Yamashita will be attending that event.

GET CERTIFIED

APPENDIX A

Judo Alberta Committee Performance Measures

	09/10 Target	09/10 Actual	10/11 Target
WOMEN'S COMMITTEE			
Number of participants at girls' sleepover and training camp	60	n/a	60
To participate in a go-girl program throughout the province	1	1	1
GRADING COMMITTEE			
Number of Black belt gradings	2	2	2
Number of kata teams placing 5 th or higher at Senior Nationals	4	5	3
Number of participants at kata clinics	15	40	30
To distribute NGB syllabus to members	YES	NO	YES
REFEREE COMMITTEE			
Referee committee meetings	2	2	2
Number of active refs in Alberta	26	20	30
Number of candidates evaluated for provincial referee certification	3	3	6
Number of candidates evaluated for National Referee Certification	3	3	2
Number of Candidates evaluated for International Referee certification	n/a	0	0
Number of participants at Introductory Ref Clinic	18	11	20
Number of referees eligible for refereeing at Jr Nationals	11	11	12
Number of referees eligible for refereeing at Sr Nationals	9	8	9
Number or Participants at Western Referee Seminar	55	61	60
NCCP COMMITTEE			
Number of participants at NCCP courses	20		20
Offer Dojo instructor level Course	1	1	1
Certify another learning course facilitator	1	-1	1
Offer Dojo assistant level Course			2
TECHNICAL COMMITTEE			
Number of Video Requests	20	39	30
Provincial Medal accountability	YES	YES	YES

Judo Alberta Committee Performance Measures

	<u>09/10 Target</u>	<u>09/10 Actual</u>	<u>10/11 Target</u>
REGIONAL COUNCIL			
Alberta Winter Games (play off / Participation)	150		
AWG zone team capacity	75%		
EXECUTIVE COMMITTEE			
Membership turnover 1 year	35%	40%	35%
Inform zone rep of roles and responsibilities	8	8	8
Number of job descriptions reviewed	3	1	3
Number of operations policies reviewed	3	2	3
Board of Director Meetings	1	1	1
Executive Meetings	6	4	4
Number of Newsletters/Communications Issued	3	0	4
COACHING COMMITTEE			
Number of Alberta medalists at Sr Nationals	6	6	6
Number of Alberta medalists at Jr Nationals	12	13	14
Number of participants at Junior and Senior Training Camps	55		
Number of Funded High Performance athletes	11	8	10
Coaching for major out of Province Tournaments	6	8	6
Utilizing Sport Psychology and Nutritionists	YES	YES	YES
Talent ID (tournament / Club Visit)	10		8
Participate in inter-provincial events	3	4	3
Canada Winter Game exposure events	6		7
Identify potential coaching apprentice	1	1	
Training Camp Participation			
September 2008, Calgary	50		
October 2008, Lethbridge	50		
November 2008, F Saskatchewan	50		
December 2008, Red Deer	50		
Winter camp Dec 2008 F Saskatchewan	50		
April 2009 Red Deer	50		
May 2009 Calgary	50		

APPENDIX B

ELIGIBLE VOTING MEMBERS

According to the Alberta Kodokan Black Belt Association revised by-laws dated 8.13.2005,

Section 1B Regular Membership

Any person being of the full age or 18 years, or, holding a Black Belt Degree recognized as such by the Canadian Kodokan Black Belt Association (Judo Canada), may be eligible for Regular Membership and upon acceptance of the application for membership of the association and shall continue to be a regular member until he resigns or ceases to be a member in accordance with the provisions of these by-laws.

Section 9 Voting

Each regular member and Life Member of the Association shall at all meetings of the Association be entitled to One (1) Vote and he may vote by proxy. Where there is voting by proxy, the proxy shall produce and deposit with the Secretary, in the approved form, sufficient appointment in writing from his appointer or appointers. No member shall be entitled, either in person or by proxy, to vote at meetings of the Association unless he has paid all dues and fees if any, then payable by him to the Association.

APPENDIX C

**BY-LAWS
OF
THE ALBERTA KODOKAN BLACK BELT ASSOCIATION**

Approved on November 12, 2005

Revision November 12, 2005

THE ALBERTA KODOKAN BLACK BELT ASSOCIATION
BY-LAWS

THE ALBERTA KODOKAN BLACK BELT ASSOCIATION (hereinafter referred to as "the Association") enacts that the existing By-laws of the Association, as amended, are rescinded and the following substituted in their place and stead:

I. OFFICES

SECTION 1. PRINCIPAL OFFICE The principal office of the Association, being the address to which communications and notices may be sent, and at which all process may be served, shall be at such place in the Province of Alberta, as the Executive may, from time to time, designate.

II. MEMBERSHIP

SECTION 1. CLASSES OF MEMBERSHIP There shall be four classes of membership in the Association, namely honorary Membership, Regular Membership, Associate Membership, and Life Membership.

a. HONOURARY MEMBERSHIP

Such non judoka as the Association may from time to time appoint shall be entitled to be Honourary Members of the Association and as such shall be entitled to all rights, and privileges of Regular Members, save that they are not to be entitled to vote at, nor shall they be entitled to notice of, but they shall be entitled to attend meetings of the members of the Association. They shall not be required to pay any membership fees or dues.

b. REGULAR MEMBERSHIP

Any person being of the full age of 18 years, or, holding a Black Belt Degree recognized as such by the Canadian Kodokan Black Belt Association (Judo Canada), may be eligible for Regular Membership and upon acceptance of the application for membership and upon payment of the annual fee, shall become a Regular Member of the Association and shall continue to be a regular member until he resigns or ceases to be a member in accordance with the provisions of these by-laws.

c. ASSOCIATE MEMBERSHIP

Any person studying or practising Judo and not qualifying for Regular Membership, and upon acceptance of the application for membership and payment of the annual fee, shall become an Associate Member of the Association and shall continue to be an Associate Member until he resigns or ceases to be such a member in accordance with the provisions

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of these by-laws, or until he qualifies for regular membership when he will be immediately granted regular membership rights and privileges. Associate Members shall not be entitled to vote at nor shall they be entitled to notice of, but they shall be entitled to attend meetings of the members of the Association.

d. LIFE MEMBERSHIP

Such Regular or Associate members, as the Regular Members of the Association may from time to time appoint, may be appointed Life Members of the Association and as such shall be entitled to all rights and privileges of Regular Members. They shall not be required to pay any membership fees or dues.

SECTION 2. ELIGIBILITY FOR MEMBERSHIP Any person:

- i ordinarily resident in Alberta, and
- ii being of good character

may be eligible for membership.

SECTION 3. APPLICATION FOR MEMBERSHIP Any person may make an application for membership in the form(s) prescribed by the Executive for that purpose. An applicant shall become a member of the Association upon approval of his application by the Executive and payment in advance of the fee for one year. The means used to identify any member of the Association may be approved by the Executive and may be changed or modified as the Executive sees fit.

SECTION 4. CONDUCT SUFFICIENT FOR SUSPENSION Any member of the Association:

- a. Who fails to pay any indebtedness (other than fees) to the Association within 60 days from the date when due; or
- b. Whose conduct is considered by the Disciplinary Committee as prejudicial to the best interests of the Association or injurious to its character and reputation; or
- c. Participates in a tournament, clinic or other display that he has been advised is not approved the by Association, after receiving notice to that effect from the Association; or
- d. Practices in a club, in the Province of Alberta, that he has been advised by the Association, is not registered under these by-laws; or
- e. Has been suspended, disciplined or expelled by Judo Canada or other recognized Judo governing body;

shall be notified in writing to this effect via registered mail, addressed to his address appearing on the books and records of the Association. The person concerned shall be suspended or expelled from membership only after a noticed hearing. The Disciplinary Committee shall at such noticed hearing duly consider the charges made against such person and any oral or written material presented to it by the person whose suspension is being considered. At the conclusion of the hearing the Disciplinary Committee may, by the affirmative vote of not less than three-quarters of those present, either:

- i Suspend the member for a definite period of time;
- ii Suspend until the suspension is terminated by the Disciplinary Committee;
- iii Expel the person from the Association, thereby terminating his status as a member of the Association.

If the Disciplinary Committee does not impose any of the sanctions mentioned above, the person shall, at the termination of the meeting at which his hearing was held, be restored to full status.

If the Disciplinary Committee imposes sanctions under "ii" above, the said Committee shall specify the period for review. The suspension shall continue until such time as the suspended party applies to the Disciplinary Committee as a candidate for reinstatement, after the period for review, and, if accepted as such, a candidate shall comply with the terms and conditions for re-instatement as may be specified by the Disciplinary Committee.

A member suspended shall forfeit all rights and privileges of a member and shall only be eligible for re-admission or re-instatement as a member upon such terms as the Disciplinary Committee shall determine.

A member who has been expelled shall forfeit all rights and privileges, and shall not be eligible for re-admission or reinstatement.

SECTION 5. DISCIPLINARY COMMITTEE All matters relating to conduct sufficient for suspension shall be managed by a Disciplinary Committee consisting of one regular member from each of the eight Sport Alberta Zones with at least one club registered under these by-laws, who may, exercise all such powers and do all such acts and things as necessary.

a. Appointment to Office:

The Regular Members shall be appointed by the Executive on January 1 in each year or so soon thereafter as is practical.

b. Meetings of the Disciplinary Committee:

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The Disciplinary Committee shall meet as the need arises, or at the call of the President or the Executive.

c. Decision of the Disciplinary Committee:

Any decision of the Disciplinary Committee shall be reduced to writing and forwarded to the person concerned to his address appearing on the books and records of the Association.

d. Interim measures

The Executive Committee may impose interim measures pending a meeting of the Disciplinary Committee, if the Executive Committee is of the view that the imposition of such measures is in the best interests of the members of the Association. Interim measures are not suspension, and may take different forms, including but not limited to the imposition of conditions upon continued participation of a member in the activities or work of the Association and/or member clubs.

SECTION 6. APPEAL An appeal lies to the Executive from a decision of the Disciplinary Committee. The appeal must be in writing, addressed to the Secretary of the Association and be filed within 20 days of the person concerned being notified of the decision of the Disciplinary Committee. The decision of the Executive in such matters shall be final.

SECTION 7. WITHDRAWAL FROM MEMBERSHIP Any member wishing to withdraw from membership may do so upon notice in writing to the Executive Committee through the Secretary.

III. FEES

SECTION 1. ANNUAL FEES Annual fees shall be due and payable by Regular and Associate Members in each year on such date and in such amounts as may be set by the Executive Committee from time to time.

SECTION 2. ARREARS Any member who has failed to pay his fees within 60 days from the date due shall stand suspended from membership and shall not be entitled to the rights and privileges of membership until all arrears of fees are paid, unless the Executive shall otherwise direct.

IV. MEETINGS OF MEMBERS

SECTION 1. ANNUAL MEETING The Annual Meeting of the members of the Association shall be held at such place within the Province of Alberta, at such time and on such date as shall be determined by the Executive, provided however, that such Annual Meeting shall not be sooner than twenty days after the determination of the time,

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date and place of such meeting, provided always and subject to the provisions of the Societies Act. At every Annual Meeting, in addition to any other business that may be transacted, the reports of the members of the Executive, the Committees, and audited financial Statements shall be presented.

SECTION 2. GENERAL MEETINGS Except where the Societies Act otherwise provides, or the law otherwise requires, the members may consider and transact any business either special or general without any notice thereof at any meeting of the members.

SECTION 3. SPECIAL MEETINGS Meetings of the members may be called by the Executive or the President of the Association, or meetings shall be called upon the written request of one-tenth of the total number of Regular Members of the Association.

SECTION 4. PERSONS ENTITLED TO BE PRESENT All members of the Association are entitled to attend meetings of the Association. Any other persons may be admitted only upon the invitation of the Chairman of the meeting or with the consent of the meeting.

SECTION 5. NOTICES Notice of all meetings of members unless waived in writing shall be given at least twenty one (21) days before but not more than forty days before the meeting to each Regular and Life member by mail addressed to his address appearing on the records of the Association. Notices of all meetings of members shall state the purpose or purposes for which the meeting is called and the time and place where it is to be held.

SECTION 6. ERROR OR OMISSION IN NOTICE No error or omission in giving notice of any annual general meeting, general meeting, or special meeting, or any such adjourned meeting shall invalidate such meeting or make void any proceedings taken or had thereat.

SECTION 7. ADJOURNMENT Any meetings of the Association or of the Executive Committee may be adjourned to any time and from time to time and such business may be transacted at such adjourned meeting as might have been transacted at the original meeting from which such adjournment took place. No notice shall be required of any such adjournment. Such adjournment may be made notwithstanding that no quorum is present.

SECTION 8. QUORUM One-fifth of the total number of Regular Members in the Association either present in person or by proxy at any meeting of the Association, shall constitute a quorum and in the event that no such quorum is present, the meeting shall stand adjourned to a time and place determined by the President, and the quorum at any such adjourned meeting shall be those members who shall be present in person or by proxy at such adjourned meeting.

SECTION 9. VOTING Each Regular Member and Life Member of the Association shall at all meetings of the Association be entitled to One (1) Vote and may vote by proxy. Where there is voting by proxy, the proxy shall produce and deposit with the Secretary, in the approved form, sufficient appointment in writing from his appointer or appointers. No member shall be entitled, either in person or by proxy, to vote at meetings of the Association unless he has paid all dues and fees if any, then payable by him to the Association.

V. GRADING AND PROMOTION

SECTION 1. DAN PROMOTIONS All matters and powers related to the promotion to and within Dan Rank shall be vested in a Grading Committee, and members of the Association shall be so graded in accordance with the general accepted standards in Canadian Judo. The requirements for promotion to and within Dan Rank may be reviewed by the Executive.

SECTION 2. ASSOCIATE MEMBERS PROMOTIONS All matters and powers related to the promotion of Associate Members up to and including the rank of Ikkyu shall be awarded only by at least one Black Belt Regular Member of the Association certified at Level 2 under the National Coaching Certification Program or equivalent certification under the CBET Program. The Associate Members shall be promoted in accordance with the general accepted standards in Canadian Judo.

SECTION 3. REGISTRATION OF PROMOTIONS All promotions shall forthwith be recorded in the forms prescribed and sent to the Registrar of the Association with the registration fee.

SECTION 4. BELT COLOURS The colour of belt to be worn by any member shall conform to that standard generally in use in Canada.

VI. OFFICERS

SECTION 1. TITLE AND QUALIFICATIONS The affairs and operations of the Association shall be managed by an Executive Committee consisting of a President, a Vice President Administration, a Vice President Finance, a Secretary, a Treasurer, a Registrar, the Chairman of the Regional Council and a National Councilor and such officers as the regular members may from time to time determine. Any person may hold more than one office. The President of the Association will also be the voting National Councilor at the Judo Canada general meeting.

SECTION 2. REMOVAL AND RESIGNATION Any officer may be removed with just cause by the Regular Membership at any meeting thereof. Any officer may resign at any time by giving written reasonable notice to the Executive and Regular Membership of the Association. Any resignation shall take effect at the date of the receipt of such

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notice or any other later time specified therein and unless otherwise specified the acceptance of any such resignation shall not be necessary to make it effective.

SECTION 3. DUTIES OF THE PRESIDENT The President shall be the Chief Executive Officer of the Association and ex officio a member of each committee. He shall, when present, preside at all meeting of the Association. The President, together with the Secretary or other officer appointed by the Regular Membership for the purpose shall sign all resolutions. The President will be the official representative of the Association at all meetings of Judo Canada, and submit the necessary proposals of the Association to Judo Canada. He shall perform such duties as may from time to time be determined by the Executive

SECTION 4. DUTIES OF THE VICE PRESIDENT - ADMINISTRATION The Vice President ~ Administration of the Association shall perform all duties performed by the President in the absence of the said President and other duties as assigned by the Executive.

SECTION 5. DUTIES OF THE VICE PRESIDENT – FINANCE The Vice President Finance of the Association shall be responsible for the financial planning of the Association and be responsible for the organizing and obtaining of the grants available to the Association. He shall also perform such other duties as may from time to time be determined by the Executive.

SECTION 6. DUTIES OF THE SECRETARY The Secretary shall attend meetings of the Association and record all facts and minutes of all proceedings in the books kept for that purpose. He shall give all notices required to be given to members and to directors. He shall be the custodian of all books, papers, records, correspondence, contracts, and other documents belonging to the Association. He shall perform such other duties as may from time to time be determined by the Executive.

SECTION 7. DUTIES OF THE TREASURER The Treasurer shall keep a full and accurate account of all receipts and disbursements of the Association in proper books of account and shall deposit all money or other valuable effects in the name and to the credit of the Association in such bank or banks as may from time to time be designated by the Executive. He shall disburse the funds of the Association under the direction of the Executive taking proper vouchers and shall render to the Executive at the regular meetings thereof or whenever required of him an account of all his transactions as Treasurer and of the financial position of the Association. He shall also perform such other duties as may from time to time be determined by the Executive.

SECTION 8. DUTIES OF THE REGISTRAR The Registrar shall be generally charged with the keeping of a register of members, a record of promotions, and any and all tournament records. He shall also perform such other duties as may, from time to time, be determined by the Executive.

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SECTION 9. DUTIES OF THE NATIONAL COUNCILLOR The National Councilor shall be the representative of the Association at all meetings of Judo Canada when the President cannot attend. He shall perform such duties as may from time to time be determined by the Executive. He shall perform such other duties as may from time to time be determined by the Executive.

SECTION 10. TERM OF OFFICE All officers of the Association shall be elected at an Annual Meeting and shall hold office for a term of two years. No officer may hold the same office for more than three consecutive terms. When an officer resigns, or is unable to carry out his duties before the expiry of his term the Executive may appoint a member to replace the resigning or disable officer and such replacing officer shall hold office until the expiry of the current term. Election of officers shall be in alternate years with the positions of President, Vice President - Administration, Secretary, Treasurer, and Regional Chair in one year followed by the positions for Vice President of Finance, National Councilor, and Registrar the next year.

SECTION 11. ELECTION OF VICE PRESIDENT–PRAIRIES Upon the Association becoming eligible to have one of its regular members become the Vice President representing the Prairie Provinces to Judo Canada, an election for the position of Vice President - Prairies shall be held at the Annual Meeting immediately prior to the Meeting of Judo Canada where such person is to be confirmed.

VII. REGIONAL COUNCIL

SECTION 1 There shall be a Regional Council consisting of eight members of the Association representing the eight sporting zones in the Province of Alberta established by the Alberta Sports Recreation Parks and Wildlife Foundation or it's successor.

SECTION 2 Nomination for the Position of Zone Representative

Each club will choose a name from their Club Membership to be forwarded to the current Regional Council Chair for consideration as possible zone rep. If more than 2 names are forwarded in a zone, the current regional councilor will at his discretion pick 2 names from his zone. When all the names have been forwarded to Judo Alberta, the appointment of the new Regional Councilor will be done by the Executive of Judo Alberta at their discretion.

SECTION 4. POWERS AND DUTIES OF THE REGIONAL COUNCIL

- a. To plan, sponsor and co-ordinate Judo events in their respective zones subject to the approval of the Executive of the Association.

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- b. To act as liaison between the general membership and club membership in each zone and the Executive.
- c. To advise the Executive on funding and general programs.
- d. The Regional Council shall keep minutes of its meetings and provide a copy to the Secretary.
- e. The Regional Council shall meet at least once in each year.

VIII COMMITTEES

SECTION 1. ADVISORY COMMITTEE There shall be an advisory committee consisting of the members of the Executive, the members of the Regional Council, and all committee chairs, which shall meet at least once in each year to review past plans and results, formulate budgets and plans for the coming year and any future years as deemed necessary.

SECTION 2. OTHER COMMITTEES There shall be a Grading Committee, a Technical Committee, a Referees Committee, a Women's Committee, a NCCP Committee and a Coaches Committee. The Chairman of each Committee and the Head Coach shall be appointed by the President. Each such appointed person shall provide a list of committee or staff members to the Executive for approval.

The Executive or the Annual Meeting may establish such additional committees as they deem necessary from time to time. The purpose, duties, membership and other terms of such committees shall be fully set out in the Minutes of the Meeting bringing the committee into existence and such committee shall continue to exist until dissolved by a meeting of the Executive or the Annual Meeting.

All committee members shall hold office for a term of two years.

All committees shall keep minutes of their meetings and provide a copy to the Secretary.

IX. MISCELLANEOUS

SECTION 1. RENUMERATION OF OFFICERS AND MEMBERS No officer or member of the Association shall receive any compensation for any services rendered as an officer or member unless the same shall first have been approved by a meeting of the members of the Association. Without restricting the generality of the foregoing, the Regular Membership of the Association may from time to time allocate funds to an officer or member of the Association to reimburse them for out of pocket expenses while carrying out the official business of the Association.

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SECTION 2. AUDIT AND BOOKS OF ACCOUNT The books, accounts and records of the Association shall be audited at least once each year by a duly qualified accountant or by two members of the Association appointed for that purpose by the Executive at the Annual Meeting.

A complete and proper statement of the standing of the books of the previous year shall be submitted by the Treasurer to the Annual Meeting.

The books and records of the Association may be inspected by any member of the Association at the Annual Meeting provided for herein, or at any time upon giving reasonable notice and arranging a time satisfactory to the officer or officers having charge of the same.

Each member of the Executive shall at all times have access to such books and records.

SECTION 3. BORROWING POWERS For the purpose of carrying out its Objects, the Association may borrow or raise or secure the payment of money in such manner as it thinks fit and in particular by the issue of debentures, but this power shall be exercised only under the authority of the Association and in no case shall debentures be issued without the sanction of an extraordinary resolution of the Association.

SECTION 4. AMENDMENT These By-laws may be rescinded, altered or added to by a special resolution passed by a majority of not less than three-quarters of the Regular Members as are present in person or by proxy at a general meeting of which written notice specifying the intention to propose the resolution as a Special Resolution has been duly given.

SECTION 5. INTERPRETATION In these By-laws, unless the context otherwise requires, words importing the singular number or the masculine gender shall include the plural number or the feminine gender as the case may be, and vice versa, and the references to persons shall include firms and corporations. Wherever reference is made to any statute or section thereof, such reference shall be deemed to apply to any amendment to the said statute or section as the case may be. When construing the by-laws reference shall be made to the Societies Act and words and expressions used in the by-laws shall, so far as the context does not otherwise require, have the same meaning as would be the case when used in the Societies Act.

SECTION 6. CLUBS Any members of the Association forming themselves into a club for the purpose of practising the sport of Kodokan Judo must have the club registered with the Association and the Association may levy a fee for such registration.

A club must have a Regular Member(s) of the Association as the person(s) responsible for the teaching of the sport of Kodokan Judo.

All members of the Association must, when practising within the Province of Alberta, practice only in a club registered under these by-laws.

SECTION 7. REGIONAL ACTIVITIES Any member clubs wishing to form a regional body and registering that regional body annually with the Association, may do so on completing an application for recognition. The Association may levy a fee for such registration. The clubs forming the regional body must be individually registered with the Association under Section 6.

SECTION 8. CUSTODY AND USE OF SEAL The Executive may adopt a seal which shall be the common seal of the Association.

The common seal of the Association shall be under the control of the Executive and the responsibility for its custody and use from time to time shall be determined by the Executive.

X. DISSOLUTION

Upon dissolution of the Association, and after payment of all debts and liabilities, its remaining properties and assets shall be distributed to any recognized Canadian amateur athletic association or to any recognized charitable organization.

XI. RULES, REGULATIONS, POLICIES

The Executive Committee may prescribe rules, regulations and policies not inconsistent with these by-laws relating to the Associations activities.

APPENDIX D

PROPOSED BYLAW AMENDMENTS

NOTICE OF BY-LAWS AMENDMENTS

1. Article V. Grading and Promotion

Section 1 currently reads as follow;

SECTION 1. DAN PROMOTIONS All matters and powers related to the promotion to and within Dan Rank shall be vested in a Grading Committee, and members of the Association shall be so graded in accordance with the general accepted standards in Canadian Judo. The requirements for promotion to and within Dan Rank may be reviewed by the Executive.

To clarify that the Grading Board deals with promotions to Dan rank from Ikkyu grade and higher, the following wording change is proposed:

SECTION 1. DAN PROMOTIONS All matters and powers related to the promotion of members from Ikkyu to and within Dan Rank shall be vested in a Grading Committee, and members of the Association shall be so graded in accordance with the general accepted standards in Canadian Judo. The requirements for promotion to and within Dan Rank may be reviewed by the Executive.

NOTICE OF SPECIAL RESOLUTION: Take notice that at the next Annual General Meeting of the Association, the following special resolution will be proposed: That Article V Section 1 be amended by adding the words “of members from Ikkyu” following the word “promotion”.

Article V Section 2 currently reads as follows:

SECTION 2. ASSOCIATE MEMBERS PROMOTIONS All matters and powers related to the promotion of Associate Members up to and including the rank of Ikkyu shall be awarded only by at least one Black Belt Regular Member of the Association certified at Level 2 under the National Coaching Certification Program or equivalent certification under the CBET Program. The Associate Members shall be promoted in accordance with the general accepted standards in Canadian Judo.

With the change in membership and voting rights back in 2005, this Section became confusing as it would only apply to those under 18. This would leave a gap making us unable to deal with mudansha 18 and over. The change is to clarify the Section.

SECTION 2. KYU PROMOTIONS All matters and powers related to the promotion of Members up to and including the rank of Ikkyu shall be awarded only by at least one Black Belt Regular Member of the Association certified at Level 2 under the National Coaching Certification Program or equivalent certification under the CBET Program. Members shall be promoted in accordance with the general accepted standards in Canadian Judo.

NOTICE OF SPECIAL RESOLUTION: Taken notice that at the next Annual General Meeting of the Association, the following special resolution will be proposed: That Article V Section 2 be amended by deleting the word “Associate” where it appears in the said Section.

2. Article VI Officers

Section 1 currently reads as follows:

SECTION 1. TITLE AND QUALIFICATIONS The affairs and operations of the Association shall be managed by an Executive Committee consisting of a President, a Vice President Administration, a Vice President Finance, a Secretary, a Treasurer, a Registrar, the Chairman of the Regional Council and a National Councilor and such officers as the regular members may from time to time determine. Any person may hold more than one office. The President of the Association will also be the voting National Councilor at the Judo Canada general meeting.

Due to Provincial Government requirements and in keeping with democratic principles, and including our commitment to being athlete centered, changes are required to add an Athlete's Rep and a Women's Rep to the Executive Committee. In addition and due to changes at Judo Canada, the position of National Councilor is to be eliminated.

SECTION 1. TITLE AND QUALIFICATIONS The affairs and operations of the Association shall be managed by an Executive Committee consisting of a President, a Vice President Administration, a Vice President Finance, a Secretary, a Treasurer, a Registrar, *an Athlete's Representative, a Women's Representative* and the Chair of the Regional Council and such officers as the regular members may from time to time determine. Any person may hold more than one office.

~~**SECTION 9. DUTIES OF THE NATIONAL COUNCILLOR** The National Councilor shall be the representative of the Association at all meetings of Judo Canada when the President cannot attend. He shall perform such duties as may from time to time be determined by the Executive. He shall perform such other duties as may from time to time be determined by the Executive.~~

NOTICE OF SPECIAL RESOLUTION: Take notice that at the next Annual General Meeting of the Association, the following special resolution will be proposed: Adding Article VI Section 1 by adding an Athlete's Representative and a Women's Representative to the Executive Committee.

NOTICE OF SPECIAL RESOLUTION: Take notice that at the next Annual General Meeting of the Association, the following special resolution will be proposed: Amending Article VI by deleting Section 9 in its entirety.

Section 10 currently reads as follows:

SECTION 10. TERM OF OFFICE All officers of the Association shall be elected at an Annual Meeting and shall hold office for a term of two years. No officer may hold the same office for more than three consecutive terms. When an officer resigns, or is unable to carry out his duties before the expiry of his term the Executive may appoint a member to replace the resigning or disable officer and such replacing officer shall hold office until the expiry of the current term.

Election of officers shall be in alternate years with the positions of President, Vice President - Administration, Secretary, Treasurer, and Regional Chair in one year followed by the positions for Vice President of Finance, National Councilor, and Registrar the next year.

Changes are required to the second paragraph of this Section to add the two new positions to the Executive Committee

SECTION 10 TERM OF OFFICE (second paragraph)

Election of officers shall be in alternate years with the positions of President, Vice President - Administration, Secretary, Treasurer, and Regional Chair in one year followed by the positions for Vice President of Finance, National Councilor, Registrar, *Athlete's Representative and Women's Representative* the next year.

NOTICE OF SPECIAL RESOLUTION: Take notice that at the next Annual General Meeting of the Association, the following special resolution will be proposed: Amending Article VI Section 10 second paragraph by deleting the words "National Councilor" and adding the words "Athlete's Representative and Women's Representative in its place

NOTICE OF SPECIAL RESOLUTION: Take notice that at the next Annual General Meeting of the Association, the following special resolution will be proposed: Amending Article VI Section 9 by deleting the "Duties of the National Councilor" and all words following.

Section 11 currently reads as follows:

SECTION 11. ELECTION OF VICE PRESIDENT-PRAIRIES Upon the Association becoming eligible to have one of its regular members become the Vice President representing the Prairie Provinces to Judo Canada, an election for the position of Vice President - Prairies shall be held at the Annual Meeting immediately prior to the Meeting of Judo Canada where such person is to be confirmed.

The position of Vice President - Prairies has changed. The nomenclature at Judo Canada after its amalgamation of the Executive Committee and the Board of Governors means that we need to change our description

SECTION 11. ELECTION OF DIRECTOR, PRAIRIE REGION Upon the Association becoming eligible to have one of its regular members become the *Director*

representing the Prairie Region to Judo Canada, an election for the position of *Director*, Prairie Region shall be held at the Annual Meeting immediately prior to the Meeting of Judo Canada where such person is to be confirmed.

NOTICE OF SPECIAL RESOLUTION: take notice that at the next Annual General Meeting of the Association, the following special resolution will be presented: Amending Section 11 by deleting references to Vice-President Prairies and substituting Director, Prairie Region in its place.

The addition of duties for the Athlete's representative and the Women's Representative are required. The duties will be added as Sections 9 and 10 respectively with consequential amendments to the numbering. TERM OF OFFICE will become Section 11 and ELECTION OF DIRECTOR, PRAIRIE REGION will become Section 12.

SECTION 9. DUTIES OF THE ATHLETE'S REPRESENTATIVE To represent the interests of all provincial team members.

SECTION 10. DUTIES OF THE WOMEN'S REPRESENTATIVE To represent the interests of female members of the Association. To provide leadership, direction and strategic advice regarding the participation and development of female members. To design and recommend programs specific to the needs of female members.

NOTICE OF SPECIAL RESOLUTION: Take notice that at the next Annual General Meeting of the Association, the following special resolution will be proposed: Amending Article VI to add Duties of the Athlete's Representative as Section 9, Duties of the Women's Representative as Section 10 and renumbering Term of Office as Section 12.

APPENDIX E

VOTING PROXY FORM



PROXY

NAME: _____

YEAR OF BIRTH: _____

ADDRESS: _____

CITY: _____

I, (please print) _____, a paid member who is 18 and older or a yudansha, and in good standing of the Alberta Kodokan Black Belt Association (also known as Judo Alberta), hereby appoint _____ as my proxy to vote for me on my behalf at the Annual General Meeting of the members of the Association to be held in Fort Saskatchewan, Alberta on the 13th day of November, 2010, and at any adjournment thereof.

Dated this _____ day of _____, 2010.

(Signature)

Rank
